

Monique D. A. Kelly

Department of Sociology
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EDUCATION

- 2019 **PhD in Sociology**, University of California Irvine.
Dissertation: *Jamaican Ethnic Oneness: Race, Colorism, and Inequality*
Co-Chairs: Dr. Rubén G. Rumbaut and Dr. Stanley Bailey
- 2013 **MA in Social Science: Demographic and Social Analysis (DASA)**, University of California Irvine.
Thesis: *Influences of Parent and Peer Attachment on the Identity Choices of 2nd Generation Afro-Caribbean Adolescents*
- 2012 **BA in Psychology** with a minor in Sociology (*Summa cum laude*), Johnson C. Smith University.
Thesis: *The Effects of Parent and Peer Attachment on the Self-Perception of Minority College Students*

PROFESSIONAL APPOINTMENTS

- 2022- Core faculty member, Center for Latin American and Caribbean Studies, International Studies & Programs, Michigan State University.
- 2021- Assistant Professor, Department of Sociology, College of Social Science, Michigan State University
- 2019-2021 Dean's Research Associate, Department of Sociology, College of Social Science, Michigan State University.
- 2017-2019 Adjunct Faculty, Department of Sociology, Division of Social & Behavioral Sciences, Orange Coast College.

RESEARCH INTERESTS

Race/Ethnicity; Colorism; Inequality; Stratification; Nationalism; the Anglophone Caribbean

RECORD OF PUBLICATION (* indicates graduate student co-author)

Referred Journal Articles

- Kelly, Monique D. A.** 2024. "Skin Color and Socioeconomic Inequality: The Persistence of Colorism among Black Jamaicans." *Ethnic and Racial Studies*.
<https://doi.org/10.1080/01419870.2024.2399717>
- Broman, Clifford, L., and **Monique D. A. Kelly**. 2024. Measurement Issues in Race-Ethnicity and Substance Use. *Journal of Substance Use*, 1-8.
<https://doi.org/10.1080/14659891.2024.2374802>.
- Kelly, Monique D. A.** 2023. "The Changing Terrain of Racial Inequality in Trinidad and Tobago." *Research in Social Stratification and Mobility*, 86: 100826.
<https://doi.org/10.1016/j.rssm.2023.100826>.
- Kelly, Monique D. A.** 2022. "Racial Inequality in the Anglophone Caribbean: Comparing the Cases of Jamaica and Trinidad and Tobago." *Journal of Ethnic and Migration Studies*, 49(5):1125-1153. <http://dx.doi.org/10.1080/1369183X.2022.2044767>.
- Kelly, Monique D. A.** 2020. "Examining Race in Jamaica: How Racial Category and Skin Color Structure Social Inequality." *Race and Social Problems*, 12(4):300-312.
<https://doi.org/10.1007/s12552-020-09287-z>.
- Kelly, Monique D. A.**, and Stanley R. Bailey, 2018. "Racial Inequality and the Recognition of Racial Discrimination in Jamaica." *Social Identities: Journal for the Study of Race, Nation, and Culture*, 24(6):688-708.

Books

- Vaughn W. M. Watson, Aaron Kamugisha, **Monique D. A. Kelly**, and Upenyu Majee, Guest Editors. 2023. *Alliance for African Partnership Perspectives: Race, Ethnicity, and Higher Education in the African Diaspora*. Michigan State University Press.
<https://muse.jhu.edu/issue/50550>

Other (Non-Peer-Reviewed) Publications

- Kelly, Monique D. A.** 2020. (Invited) Book Review: *Black Girl Magic Beyond the Hashtag: Twenty-First-Century Acts of Self-Definition* Edited by Julia S. Jordan-Zachery and Duchess Harris. *Gender & Society*, 34(6):1045-1047.
<https://doi.org/10.1177/0891243220921163>.
- Kelly, Monique D. A.** 2019. *Jamaican Ethnic Oneness: Race, Colorism, and Inequality*. University of California, Irvine (Dissertation - ProQuest Dissertations Publishing).

Under Review

Strings, Sabrina, **Monique D. A. Kelly**, Estéfani Marin*, and Warren Jensen*. “The ‘White Man Problem’: Race, Sex, and the Politics of *American Sociological Review*.” *Souls*.

Works in Progress

Kelly, Monique D. A. “Mapping Racial Identification in Jamaica: Color, Status, and Self-Identification.”

Kelly, Monique D. A. “Colorism and Intra-racial Stratification within the Anglophone Caribbean.”

Kelly, Monique D. A. “Multiple Dimensions of Race and Social Inequality: Trends across 10 Anglophone Caribbean Countries.”

Kelly, Monique D. A., and Danille E. Arendse. “Race, Social Distance, and the Impacts of Social Domain on Intergroup Contact.”

Arendse, Danille E., and **Monique D. A. Kelly**. “Convoluting National Identities: The comparative cases of South Africa and the United States.”

RESEARCH IN PRACTICE

- 2024 **Panelist.** PIRA Dissemination Workshop for the Global African Diaspora, and Africa-Asia Transregional teams. Held virtually on March 7th, by the Alliance for African Partnerships, Michigan State University.
- 2024 **Co-organizer and Co-host.** *Alliance for African Partnership Perspectives: Race, Ethnicity, and Higher Education in the African Diaspora* Book Launch. Held virtually on January 24th, by the Alliance for African Partnerships, Michigan State University.
- 2022 **Organizer.** Race/Ethnicity and the Question of Postcolonial Citizenship in the Black Diaspora Symposium as part of PIRA grant project. Held on October 20-21, at Lincoln Room of the Kellogg Hotel & Conference Center, Michigan State University.

GRANTS

Competitively Peer Reviewed

- 2022 **Monique D. A. Kelly** (PI) and Danille Arendse (PI – University of Pretoria): “Racial identity and public opinion: The comparative cases of South Africa and the US.” Diverse Black Africa Program by the Alliance for African Partnership (AAP) in partnership with the Black Faculty, Students & Administrators Association, Michigan State University African Studies Center, and the Diversity Research Network. - *\$5,000 funded.*
- 2021 **Monique D. A. Kelly** (PI), Joan Phillips (PI – UWI-Barbados), Moses Onyango (PI – USIU-A, Kenya), Aaron Kamugisha (Co-PI – Smith College): “Race/Ethnicity and the question of postcolonial citizenship: A comparative study of East Africa and the Anglophone Caribbean.” Global African Diaspora Grant. Partnerships for Innovative Research in Africa Program. Alliance for African Partnership in International Studies and Programs at Michigan State University. - *\$97,427 funded.*
- 2018 **Monique D. A. Kelly** (PI): “Jamaican ethnic oneness, race, colorism, and inequality.” Horowitz Foundation for Social Policy Research Grant. – *not funded.*

AWARDS, HONORS, AND FELLOWSHIPS

- 2024 Provost Undergraduate Research Initiative Award (for BA student, Elliott Smith, Sociology Major), Michigan State University.
- 2019 Chancellor’s Club Fund for Excellence Fellowship, University of California Irvine.
- 2015 Ford Foundation Pre-Doctoral Fellowship (honorable mention)
- 2014-19 Summer Research Grant, Sociology Department, University of California Irvine.
- 2013-17 University of California Graduate Division Eugene Cota-Robles Fellowship, University of California Irvine.

RESEARCH EXPERIENCE

- 2012 **Research Assistant**, Survey Research Center (SRC), University of Michigan, Ann Arbor, MI.
- 2012 **Project Manager** on Alcohol Prevention Grant with Dr. Ruth Greene (PI), Johnson C. Smith University, Charlotte, NC.

- 2011 **Research Assistant**, Smith Institute of Applied Research, Johnson C. Smith University, Charlotte, NC.
- 2010 **Data Processor and Research Intern**, Inter-university Consortium for Political and Social Research (ICPSR), University of Michigan, Ann Arbor, MI.
- 2009 **Research Assistant** to Dr. Ruth Greene, Johnson C. Smith University, Charlotte, NC.

INVITED TALKS, PRESENTATIONS, AND INTERVIEWS

- 2024 **Presenter.** Stats Crackle Plots (SCP). Graduate student ran methods group in the department of Human Development and Family Studies. Michigan State University.
- 2024 **Presenter.** Invited by AAP to present as part of a group at the Howard University African Studies International Conference: New currents in Pan-African Thought. Panel on Revitalizing Thabo Mbeki’s African Renaissance in the 21st Century Global Africa in the 21st Century: Visions, Objectives, Challenges & Opportunities. Washington DC.
- 2023 **Presenter.** Center for the Study of the Afterlife of Violence and the Reparative Quest at the University of Stellenbosch, South Africa. October 19.
- 2023 **Presenter.** Alliance for African Partnership Consortium Meeting Showcase at the University of Pretoria, South Africa.
- 2023 **Presenter.** Diverse Black Africa Program Dissemination Session. “Race and Gender Identity and Public Opinion the Comparative Cases of South Africa and the United States.” Hosted by Alliance for African Partnership at Michigan State University.
- 2021 **Panelist.** Graduate Student Professionalization Workshop. “Delivering and Evaluating Research Talks”. Hosted by the Department of Sociology, Michigan State University.
- 2021 **Panelist.** Twenty-first Century Evidence-Based Research Mentoring for Student Success and Persistence Conference. Hosted by Johnson C. Smith University. Charlotte, NC.
- 2021 **Panelist.** Perspectives on Race & Ethnicity in Africa & the Diaspora. Hosted by MSU’s Alliance for African Partnership; co-hosted by Michigan State University African Studies Center, Center for Latin American & Caribbean Studies, & Department of African American & African Studies (virtually).

- 2021 **Interviewee.** The Kulcha Shock Abroad Podcast. *Colorism, Race, and Access to Wealth in Jamaica*.
<https://www.kulchashockabroad.com/podcast/episode/4b699b19/colorism-race-and-access-to-wealth-in-jamaica-with-dr-monique-kelly>.
- 2021 **Guest.** The Big Issues program at the Observer Radio in Antigua and Barbuda. Segment: *Blackness and Our Visceral Hatred of It (Colorism and Attitudes Toward Black Hair)*.
<https://open.spotify.com/episode/6XN9GAe1yJpiAlgqOtpGMw>.
- 2021 **Panelist.** The 2021 DASA Alumni Panel, Department of Sociology, University of California Irvine (virtual).
- 2017 **Guest speaker** at University of California’s Brews and Brains bi-weekly community engagement event, Irvine, CA. Talk entitled, “Racial Inequality and the recognition of racial discrimination in Jamaica.”

CONFERENCE PRESENTATIONS

- 2024 “Skin Color and Socioeconomic Inequality: The Persistence of Colorism among Jamaica’s Black Population.” Annual Conference of the Association of Black Sociologists, Montreal, Quebec, Canada.
- 2024 “The Changing Terrain of Racial Inequality in Trinidad and Tobago.” Annual Caribbean Studies Association Conference, Rodney Bay, St. Lucia.
- 2024 “Revitalizing African Renaissance: Race, Color, and Identity in the Anglophone Caribbean (The Case of Jamaica).” Howard University African Studies International Conference: New currents in Pan-African Thought. Washington DC.
- 2024 “The Changing Terrain of Racial Inequality in Trinidad and Tobago.” Eastern Sociological Society Annual Meeting, Washington DC.
- 2023 “Racial Inequality in the Anglophone Caribbean: Comparing the Cases of Jamaica and Trinidad and Tobago.” Association of Caribbean Women Writers and Scholars Bi-Annual Meeting, San Jose and Limon, Costa Rica.
- 2022 “Racial Inequality in the Anglophone Caribbean: Comparing the Cases of Jamaica and Trinidad and Tobago.” American Sociological Association Annual Meeting, Los Angeles, CA.
- 2022 “Multiple Dimensions of Race and Perceived Unfair Treatment.” American Sociological Association Annual Meeting, Los Angeles, CA.

- 2022 “Racial Inequality in the Anglophone Caribbean: Comparing the Cases of Jamaica and Trinidad and Tobago,” for the paper session. Eastern Sociological Society Annual Meeting, Boston, MA.
- 2020 “Racial Mixing Ideology and Perceptions of Racial Discrimination in Jamaica.” American Sociological Association Annual Meeting, virtual.
- 2020 “The Centering of Hybridity in Contemporary Interpretations of Jamaican Nationhood: The Continued Raced Nature of National Identity.” Eastern Sociological Society Annual Meeting, Philadelphia, PA.
- 2020 “The Myth of Creole Multiracial Nationalism: How Labor Competition Exclude the Chinese from Jamaican National Belonging” Eastern Sociological Society Annual Meeting, Philadelphia, PA.
- 2019 “Race, Skin Color, and Inequality in Jamaica.” Eastern Sociological Society Annual Meeting, Boston, MA.
- 2018 “Race, Skin Color, and Inequality in Jamaica.” American Sociological Association Annual Conference, Philadelphia, PA.
- 2017 “Racial Inequality and the Recognition of Racial Discrimination in Jamaica.” Pacific Sociological Association Conference, Portland, OR.
- 2015 “Identity Correspondence: Influences on the Identities of Second-Generation Adolescents.” American Sociological Association Annual Meeting, Chicago, IL.
- 2015 “Identity Correspondence: Influences on the Identities of Second-Generation Adolescents”. Eastern Sociological Association Annual Meeting, New York, NY.
- 2013 “Influences of Parent and Peer Attachment on the Identity Choices of 2nd-generation Afro-Caribbean Adolescents”. University of California, DASA Exit Paper Presentation, Irvine, CA.
- 2011 “The Effects of Parent and Peer Attachment on the Self-Perception of Minority College Students.” Senior Investigative Paper Presentation, Johnson C. Smith University, Charlotte, NC.
- 2011 “A Preliminary Examination of Hassles of Medicine Administration to the Elderly.” Presented at the North Carolina Conference on Aging, Charlotte, NC.
- 2011 “Acculturation and Assimilation of Second-Generation English-Speaking Caribbean Immigrants: A study of Racial and Ethnic Identity and Self-Esteem.” Presented at the MURAP Conference, UNC-Chapel Hill, Chapel Hill, NC.

- 2010 “Developing Self-Image: What Role Does Parental Support and Parent-Child Relationship Quality Play in the Development of Adolescent Self-Image?” Presented at the ICPSR, University of Michigan, Ann Arbor, MI.
- 2010 “The Effects of Marijuana Use on Family and Peer Support.” Presented at the Carolina Psychology Conference, Meredith College, Raleigh, NC.

TEACHING INTERESTS

Racial Inequality & Stratification; Social Inequality; Nationalism & National Belonging; Racial & Ethnic Relations in the US/Latin America/Caribbean; Immigrant Incorporation in the US

TEACHING EXPERIENCE

Michigan State University (Instructor)

SOC 214: Social Inequality (Spring 2020; Spring 2021; Fall 2021; Spring 2022; Fall 2022; Spring 2023; Fall 2023; Spring 2024; Fall 2024)

This course provides a broad coverage of foundational sociological inquiry on inequality by focusing on the central topics of class, race, and gender using a comparative historical and contemporary perspective.

SOC 215: Race & Ethnicity Undergraduate Lecture (Fall 2024)

This course focuses on the study of race and ethnicity in Sociology. It provides a broad coverage of the field using a comparative historical and contemporary perspective. In this course we will cover some of the central theoretical and thematic debates that have characterized the study of race and ethnicity in the discipline in the Americas. Upon completion, students will have a deeper understanding of contemporary patterns of race and ethnicity.

SOC 460: Advanced Seminar in Human Migration (Fall 2022)

This class focuses on immigration in a broader context as we explore human migrations and their consequences for societies. We will explore current debates and crises about migration and examine the intersections of immigration with other topics such as race and structural racism, history, culture, immigrant incorporation, politics, etc.

SOC 931: Topics in Structural Inequality – Race & Ethnicity Graduate Seminar (Spring 2024)

This course focuses on the study of race and ethnicity in Sociology. A vast field at the very foundations of Sociology, in this course we will cover some of the central theoretical and thematic debates that have characterized the study of race and ethnicity in the discipline in the Americas. The course will introduce some of the foundational scholarship on race in sociology, racial and ethnic identity, intergroup relations, prejudice, discrimination, racism, privilege, and others. We will become familiarized with the central threads in the

study of sociology and identify gaps, particularly as they are relevant for the academic and social sphere of today.

Orange Coast College (Instructor)

SOC A185: Analysis of Social Problems (Fall 2018; Spring 2019)

In our society, only a handful of social conditions or patterns of behavior receive widespread public attention. These social conditions may come to be regarded as social problems. Throughout the quarter we will focus on examining the process by which social problems are constructed and understood.

SOC A100: Introduction to Sociology (Fall 2017; Spring 2018)

The study of social interrelationships and human group organization. Attention is given to the foundations of society, culture, group organization, social differentiation, and the methods of sociological study. Emphasis is on American social institutions.

University of California, Irvine (Graduate Teaching Assistant)

SOCIOL 62: Family and Intimate Relations (Fall 2018)

SOC SCI 70C: Comparing Culture (Spring 2018)

SOCIOL 173W: Social Inequality (Winter 2018; Summer 2018)

SOCIOL 1: Introduction to Sociology (Fall 2017)

SOCIOL 180A: Sociology Majors Seminar (Summer 2016)

POL SCI 61A or CHC/LAT 64: Introduction to Race and Ethnicity (Winter 2015; Spring 2016)

SOCIOL 3: Social Problems (Winter 2016)

SOC SCI 66: Introduction to Gangs (Fall 2015)

SOCIOL 167AW or CHC/LAT 148W: Race and Ethnic Relations in the U.S. (Spring 2015)

CHC/LAT 61: Chicano Studies I (Fall 2014)

SOCIOL 62: Marriage and Families (Summer 2013)

SOCIOL 68A or CHC/LAT 65: Ethnic and Immigrant America (Spring 2013)

STUDENT ADVISING

Undergraduate Research Mentor

2023-24 Elliott Smith, Junior, Sociology Major.
Project: *Baristas United? Worker Conditions and the Role of collective Identity Within Labor Movements.*”

SOC 496: Independent Study

Fall 2024 Elliott Smith, Senior, Sociology Major

Focused on writing a full-length research paper based on research undertaken during the Provost Undergraduate Research Initiative Award (Summer 2024).

Fall 2023 Elliott Smith, Junior, Sociology Major
Focused on reading more sociological work on class and racial inequality

PROFESSIONAL DEVELOPMENT

- 2024 Virtual Professional Seminar: Study Like a Champ: Teaching Strategies for Today's First-Year Students. American Psychological Association Higher Education Webinars. Feb 29th.
- 2023 Virtual Professional Seminar: Promoting Workload Equity for Black Faculty. American Sociological Association. Feb 9th.
- 2023 Researcher's Workshop. Diversity Research Network, Michigan State University
- 2023 Virtual Professional Seminar: Publishing in Peer-Reviewed Journals. American Sociological Association. Jan 27th.
- 2017 **Certificate in Teaching Excellence Program (CTEP)**, University of California Irvine Center for Engaged Instruction.
- 2017 **Certificate in Course Design**, University of California Irvine Center for Engaged Instruction.
- 2017 **Mentoring Excellence Program (MEP) Certificate**, University of California Irvine Graduate Resource Center and Graduate Division.

PROFESSIONAL SERVICE

Service to the Discipline

- 2024 **Discussant**. Session: Migration Issues in Europe. Population Association of America Annual Meeting. Columbus, Ohio.
- 2024 **Presider**. Session: Mobility. Eastern Sociological Society Annual Conference. Washington DC.
- 2023 **Chair**. Panel: Spatial Geographies, Racial Inequities, and Cartographies of Resistance. Association of Caribbean Women Writers & Scholars Bi-annual Conference. San Jose, Costa Rica.
- 2022- **Occasional Reviewer:**

Research in Social Stratification and Mobility
Sociological Focus
Cogent Social Sciences
Social and Economic Studies

Service to University

- 2021-24 **Guest Editor.** Alliance for African Partnership Perspectives Special Issue: Race, Ethnicity, and Higher Education in the African Diaspora with Michigan State University Press.
- 2017-19 **Committee Member.** Navigating Microaggressions in Academia Workshop, Diverse Educational Community and Doctoral Experience: School of Social Sciences Council, University of California Irvine.

Service to Department

- 2024 **Academic Search Committee.** Department of Sociology, Michigan State University.
- 2023-2025 **Graduate Education Committee.** Department of Sociology, Michigan State University.
- 2022-23 **Strategic Program Assessment of PhD Program Project Committee.** Department of Sociology, Michigan State University.
- 2021-22 **Graduate Admission Committee.** Department of Sociology, Michigan State University.
- 2020-21 **Award Committee.** Department of Sociology, Michigan State University.
- 2017-19 **Sociology Department Representative.** Diverse Educational Community and Doctoral Experience: School of Social Sciences Council, University of California Irvine.
- 2019-19 **Mentor Coordinator.** Sociology Graduate Student Association, University of California Irvine.
- 2017-18 **Fifth years+ Cohort Representative.** Sociology Graduate Student Association, University of California Irvine.
- 2017-18 **Mentor.** University of California Community College to PhD (CC2PhD) Scholars Program.

- 2017 **Mentor.** Diverse Educational Community and Doctoral Experience: Competitive Edge Summer Research Program (a summer research program for 1st-year, diverse, graduate students). University of California Irvine.
- 2016-17 **Fourth-years Cohort Representative.** Sociology Graduate Student Association, University of California Irvine.
- 2014-17 **Mentor.** Sociology Department (mentor for incoming first year graduate students). University of California Irvine.
- 2011-12 **Peer Academic Coach.** Department of Psychology, Johnson C. Smith University, Charlotte, NC.

PROFESSIONAL MEMBERSHIPS

- 2024- Association of Black Sociologists
- 2024- Caribbean Studies Association
- 2024- Population Association of America
- 2023-24 Association of Caribbean Women Writers and Scholars
- 2015- American Sociological Association
 Section on Racial and Ethnic Minorities
 Section on Inequality, Poverty, and Mobility
 Section on Race, Class, and Gender
 Section on International Migration
- 2015- Eastern Sociological Association