

**Curriculum Vitae**  
**Gerald R. Nowak III**  
**September 2022**

Research Assistant  
Family and Population Health Lab  
Department of Sociology  
Michigan State University  
East Lansing, Michigan  
Email: nowakge2@msu.edu

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**Education**

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- 2019 – Pres.      Doctoral Program / Sociology / Michigan State University
- 2019              Master of Arts / Sociology / Wayne State University.  
Thesis: "The Effect of Servers' Race on Consumer Appraisals in Full-Service Restaurants."  
Defense date: May 7, 2019  
Committee Chair: Zachary Wayne Brewster  
URL: <https://search.proquest.com/docview/2277564114?pq-origsite=gscholar>
- 2017              Bachelor of Arts / Sociology / Wayne State University
- 2015              Associate of Applied Science / Marketing and Applied Management / Schoolcraft  
Community College
- 2014              Associate of Arts / Business Administration / Schoolcraft Community College
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**Employment**

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- 2021 – Pres.      Graduate Research Assistant and Lab Coordinator / Family and Population Health Laboratory /  
Department of Sociology / Michigan State University / Direct supervisor: Hui Liu
- 2019 – 2021      Graduate Research Assistant and Data Analyst / Funded by NIH BRAIN-NIMH under Grant  
[#RF1MH117802] / Center for Ethics and Humanities in the Life Sciences / Michigan State  
University / Direct supervisor: Aaron M. McCright
- 2018 – 2019      Graduate Teaching Assistant / Course: Soc 3220 (Intro to Social Statistics) / Department of  
Sociology / Wayne State University / Direct supervisor: Jeffrey Kentor
- 2017              Undergraduate Statistics Tutor / Department of Sociology / Wayne State University / Direct  
supervisor: David M. Merolla
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**Service**

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- 2022 – Pres.      Student Co-Editor / Medical Sociology Student Section / American Sociological Association
- 2022              Ad-Hoc Journal Article Reviewer / *Sociological Imagination* / Wisconsin Sociological  
Association
- 2022              Session Presider / "Bracketed Out: How Medicine Displaces LGBTQ+ People" / Section on  
Medical Sociology / Session Organizer: stef shuster / Annual Meeting of the American  
Sociological Association / Los Angeles, CA

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| 2021 – Pres. | Graduate Representative / Faculty Advisory Committee / Department of Sociology / Michigan State University               |
| 2021 – Pres. | Graduate Mentor for Hannah Pierson / Graduate Mentorship Program / Department of Sociology / Michigan State University   |
| 2020         | Graduate Representative / Graduate Education Committee / Department of Sociology / Michigan State University             |
| 2019 – 2021  | Symposium Coordinator and Moderator / Research Symposium Committee / Department of Sociology / Michigan State University |
| 2018 – 2019  | Graduate Liaison to the Undergraduate Committee / Department of Sociology / Wayne State University                       |
| 2017         | Registration Volunteer / ASA Sociology of Development Sixth Annual Conference / Wayne State University                   |

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### Specializations

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Sociology of Mental Health

Sociology of the Family

Sociology of Aging

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### Technical Aptitudes

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Data management and analysis (Stata, SPSS, Excel)

Survey design and administration (Qualtrics, Amazon Mechanical Turk)

Longitudinal datasets (National Health and Aging Trends Study, National Longitudinal Survey of Youth)

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### Peer-Reviewed Publications

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Liu, Hui, Molly Copeland, **Gerald R. Nowak III**, William J. Chopik, and Jeewon Oh. Forthcoming. “Marital Status Differences in Loneliness among Older Americans during the COVID-19 Pandemic.” *Population Research and Policy Review*.

Copeland, Molly, **Gerald R. Nowak III**, and Hui Liu. Forthcoming. Social Participation and Self-Reported Depression during the COVID-19 Pandemic among Older Adults. Forthcoming. *Aging & Mental Health*.

Cabrera, Laura Y., **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. “Last Resort Interventions?: A Qualitative Study of Psychiatrists’ Experience with and Views on Psychiatric Electroceutical Interventions.” *Psychiatric Quarterly* 92(2):419–30. doi: [10.1007/s11126-020-09819-1](https://doi.org/10.1007/s11126-020-09819-1).

Cabrera, Laura Y., **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. “A Qualitative Study of Key Stakeholders’ Perceived Risks and Benefits of Psychiatric Electroceutical Interventions.” *Health, Risk & Society* 23(5–6):217–35. doi: [10.1080/13698575.2021.1979194](https://doi.org/10.1080/13698575.2021.1979194).

Brewster, Zachary W., Kenneth Gourlay, and **Gerald R. Nowak III**. 2021. “Are Black Restaurant Servers Tipped Less Than White Servers? Three Experimental Tests of Server Race Effects on Customers’ Tipping Behaviors.” *Cornell Hospitality Quarterly* 19389655211036652. doi: [10.1177/19389655211036652](https://doi.org/10.1177/19389655211036652).

Brewster, Zachary W., and **Gerald R. Nowak III**. 2021. "Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Consumer Racial Profiling." *Sociological Perspectives* 64(3):343–64. doi: [10.1177/0731121420946775](https://doi.org/10.1177/0731121420946775).

Brewster, Zachary W., and **Gerald R. Nowak III**. 2019. "Racial Prejudices, Racialized Workplaces, and Restaurant Servers' Hyperbolic Perceptions of Black–White Tipping Differences." *Cornell Hospitality Quarterly* 60(2):159–73. doi: [10.1177/1938965518777221](https://doi.org/10.1177/1938965518777221).

Wills, Jeremiah B., Zachary W. Brewster, and **Gerald R. Nowak III**. 2019. "Students' Religiosity and Perceptions of Professor Bias: Some Empirical Lessons for Sociologists." *The American Sociologist* 50(1):136–53. doi: [10.1007/s12108-018-9388-y](https://doi.org/10.1007/s12108-018-9388-y).

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### Non-Peer-Reviewed Publications

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Hannah Pierson, Gerald Nowak III, and Hui Liu. "Young LGB Americans Face Larger Health Disparities." *Public Health Post* / URL: <https://www.publichealthpost.org/research/lgb-health-disparities/>

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### Research Funding

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2021           Dissertation Research Support / Graduate Office Fellowship (GOF) / Michigan State University / \$500

2018           Thesis Research Support / The Graduate School / Wayne State University / \$500

2017           Undergraduate Research Opportunities Program / Wayne State University / \$3,000

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### Professional Presentations

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2022           Copeland, Molly, **Gerald R. Nowak III**, and Hui Liu. Change in Social Participation and Mental Health during the COVID-19 Pandemic among Older Adults / Refereed Round Table Session: Section on Aging and the Life Course / Presented to the American Sociological Association / Los Angeles, CA

2022           Liu, Hui, Molly Copeland, and **Gerald R. Nowak III**. "Marital Status Differences in Loneliness Among Older Americans During the COVID-19 Pandemic" / Presented to the Population Association of America / Atlanta, GA

2020           Cabrera, Laura Y., Maryssa Gilbert, **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, Robyn Bluhm. "Attitudes & Ethical Concerns about Psychiatric Electroceutical Interventions for Treatment-Resistant Depression" / Presented to the NIH BRAIN Investigators Meeting (Virtual Meeting Due to Covid-19 Pandemic)

2019           McCright, Aaron M., Megan Penzkofer, **Gerald R. Nowak III**, Maryssa Gilbert, Robyn Bluhm, Eric D. Achtyes, Laura Y. Cabrera. "Public Views About Treating Depression Across Four Treatment Modalities." / Presented to the National Network of Depression Centers / Ann Arbor, MI

2019           Castillo, Emily, Marissa Cortright, **Gerald R. Nowak III**, Maryssa Gilbert, Eric D. Achtyes, Aaron M. McCright, Robyn Bluhm, Laura Y. Cabrera. "Comparison of Perceived Barriers Regarding Psychiatric Electroceutical Interventions as Treatment for Clinical Depression." / Presented to the National Network of Depression Centers / Ann Arbor, MI

2019           **Nowak III, Gerald R.** "The Effect of Servers' Race on Customer Service Appraisals in Full-Service Restaurants." / Presented to the North Central Sociological Association / Cincinnati, Ohio

- 2019 **Nowak III, Gerald R.** “The Effect of Servers’ Race on Customer Service Appraisals in Full-Service Restaurants.” / Humanities Center Brown Bag Colloquium Series / Wayne State University
- 2018 Brewster, Zachary Wayne and **Gerald R. Nowak III.** “Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Race-based Restaurant Service.” / Presented to the Society for the Study of Social Problems / Philadelphia, PA
- 2018 **Nowak III, Gerald R.** “Do Racist Attitudes Affect Consumer Reactions to Mediocre and Excellent Service at a Full-Service Restaurant? A Survey Experiment.” / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2018 Brewster, Zachary Wayne and **Gerald R. Nowak III.** “The Racialization of Restaurant Customers and Servers’ Hyperbolic Perceptions of Tipping Differences.” / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2017 **Nowak III, Gerald R.** “The Motivational Antecedents of Occupational Presenteeism Among Employees in the Full-Service Restaurant Industry.” / Presented to the Undergraduate Research and Creative Projects Conference / Detroit, MI
- 2017 **Nowak III, Gerald R.** “Waiting on a Sick Day: The Motivational Factors relating to Presenteeism in the Full-Service Restaurant Industry” / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald R. Nowak III.** “Dining While Black: Anti-Black Stereotypes, Racialized Workplace Discourse, and Modern Racism.” / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald R. Nowak III,** “Racialized Workplaces, Modern Racist Attitudes, and Racial Stereotypes: A Recipe for Race-Based Restaurant Service.” / Humanities Center Brown Bag Colloquium Series / Wayne State University

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### Scholarships and Awards

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- 2020 Travel Trainee Award / The NIH BRAIN Initiative / Awarded for submission “Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions” / \$1,000 (reduced to a \$200 honorarium due to COVID-19 pandemic)
- 2019 The Pulaski Scholarship for Advanced Studies / American Council for Polish Culture / \$5,000
- 2018 AGRADE Scholarship / The Graduate School / Wayne State University, \$3,058.73
- 2017 Dorothy C. Dolan Endowed Scholarship / The College of Liberal Arts and Sciences / Wayne State University / \$2,000
- 2017 Frank Filipek Scholarship / Friends of Polish Art / \$2,500
- 2016 The Lucille Makarov Memorial Scholarship, Department of Sociology / Wayne State University / \$4,500
- 2015 The Raby Endowment Scholarship / Schoolcraft Community College / \$700
- 2015 Special Populations Scholarship / Schoolcraft Community College / \$2,000

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**Academic Achievements**

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Lifetime member / The International Sociology Honor Society (AKD)

Accelerated Graduate Enrollment (AGRADE) Program / Wayne State University

Dean's List / College of Liberal Arts and Sciences / Wayne State University

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**Professional Organizations**

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Population Association of America

American Sociological Association

The Society for the Study of Social Problems

North Central Sociological Association