

**Curriculum Vitae**  
**Gerald Roman Nowak III**  
**October 2021**

Graduate Research Assistant  
Department of Sociology  
Michigan State University  
East Lansing, Michigan  
Email: nowakge2@msu.edu

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**Education**

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- 2019 – Pres.     Doctoral Program / Sociology / Michigan State University
- 2019             Master of Arts / Sociology / Wayne State University.  
Thesis: "The Effect of Servers' Race on Consumer Appraisals in Full-Service Restaurants."  
Defense date: May 7, 2019  
Committee Chair: Zachary Wayne Brewster, Ph.D.  
URL: (<https://search.proquest.com/docview/2277564114?pq-origsite=gscholar>)
- 2017             Bachelor of Arts / Sociology / Wayne State University
- 2015             Associate of Applied Science / Marketing and Applied Management / Schoolcraft  
Community College
- 2014             Associate of Arts / Business Administration / Schoolcraft Community College

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**Employment**

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- 2021 – Pres.     Graduate Research Assistant / Family and Population Health Laboratory / Department of  
Sociology / Michigan State University
- 2019 – 2021     Graduate Research Assistant / Cabrera NIH BRAIN Project / Center for Ethics and  
Humanities in the Life Sciences / Michigan State University
- 2018 – 2019     Graduate Teaching Assistant / Course: Soc 3220 (Intro to Social Statistics) / Department  
of Sociology / Wayne State University
- 2017             Statistics Tutor / Department of Sociology / Wayne State University

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**Service**

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- 2021 – Pres.     Faculty Advisory Committee / Department of Sociology / Michigan State University
- 2020             Graduate Education Committee / Department of Sociology / Michigan State University
- 2019 – 2021     Research Symposium Committee / Department of Sociology / Michigan State University
- 2018 – 2019     Graduate Liaison to the Undergraduate Committee / Department of Sociology / Wayne  
State University
- 2017             Registration Volunteer / ASA Sociology of Development Sixth Annual Conference /  
Wayne State University

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## Specializations

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Sociology of Mental Health  
Sociology of the Family  
Sociology of Aging

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## Peer-Reviewed Publications

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Brewster, Zachary W., Kenneth Gourlay, and **Gerald Roman Nowak**. 2021. "Are Black Restaurant Servers Tipped Less Than White Servers? Three Experimental Tests of Server Race Effects on Customers' Tipping Behaviors." *Cornell Hospitality Quarterly* 19389655211036652. doi: [10.1177/19389655211036652](https://doi.org/10.1177/19389655211036652).

Brewster, Zachary W., and **Gerald Roman Nowak**. 2021. "Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Consumer Racial Profiling." *Sociological Perspectives* 64(3):343–64. doi: [10.1177/0731121420946775](https://doi.org/10.1177/0731121420946775).

Cabrera, Laura Y., **Gerald Roman Nowak**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. "Last Resort Interventions?: A Qualitative Study of Psychiatrists' Experience with and Views on Psychiatric Electroceutical Interventions." *Psychiatric Quarterly* 92(2):419–30. doi: [10.1007/s11126-020-09819-1](https://doi.org/10.1007/s11126-020-09819-1).

Cabrera, Laura Y., **Gerald R. Nowak**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. "A Qualitative Study of Key Stakeholders' Perceived Risks and Benefits of Psychiatric Electroceutical Interventions." *Health, Risk & Society* 23(5–6):217–35. doi: [10.1080/13698575.2021.1979194](https://doi.org/10.1080/13698575.2021.1979194).

Brewster, Zachary W., and **Gerald Roman Nowak**. 2019. "Racial Prejudices, Racialized Workplaces, and Restaurant Servers' Hyperbolic Perceptions of Black–White Tipping Differences." *Cornell Hospitality Quarterly* 60(2):159–73. doi: [10.1177/1938965518777221](https://doi.org/10.1177/1938965518777221).

Wills, Jeremiah B., Zachary W. Brewster, and **Gerald Roman Nowak**. 2019. "Students' Religiosity and Perceptions of Professor Bias: Some Empirical Lessons for Sociologists." *The American Sociologist* 50(1):136–53. doi: [10.1007/s12108-018-9388-y](https://doi.org/10.1007/s12108-018-9388-y).

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## Research Funding

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| 2021 | Dissertation Research Support / Graduate Office Fellowship (GOF) / Michigan State University / \$500 |
| 2018 | Thesis Research Support / The Graduate School / Wayne State University / \$500                       |
| 2017 | Undergraduate Research Opportunities Program / Wayne State University / \$3,000                      |

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## Professional Presentations

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| 2020 | Cabrera, Laura Y., Maryssa Gilbert, <b>Gerald R Nowak III</b> , Aaron M. McCright, Eric Achtyes, Robyn Bluhm / Attitudes & Ethical Concerns about Psychiatric Electroceutical Interventions for Treatment-Resistant Depression / Presented to the NIH BRAIN Investigators Meeting           |
| 2019 | McCright, Aaron M., Megan Penzkofer, <b>Gerald Roman Nowak III</b> , Maryssa Gilbert, Robyn Bluhm, Eric D. Achtyes, Laura Y. Cabrera / "Public Views About Treating Depression Across Four Treatment Modalities." / Presented to the National Network of Depression Centers / Ann Arbor, MI |

- 2019 Castillo, Emily, Marissa Cortright, **Gerald Roman Nowak III**, Maryssa Gilbert, Eric D. Achtyes, Aaron M. McCright, Robyn Bluhm, Laura Y. Cabrera / "Comparison of Perceived Barriers Regarding Psychiatric Electroceutical Interventions as Treatment for Clinical Depression." / Presented to the National Network of Depression Centers / Ann Arbor, MI
- 2019 **Gerald Roman Nowak III**, "The Effect of Servers' Race on Customer Service Appraisals in Full-Service Restaurants." / Presented to the North Central Sociological Association / Cincinnati, Ohio
- 2019 **Gerald Roman Nowak III**, "The Effect of Servers' Race on Customer Service Appraisals in Full-Service Restaurants." / Humanities Center Brown Bag Colloquium Series / Wayne State University
- 2018 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. "Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Race-based Restaurant Service." / Presented to the Society for the Study of Social Problems / Philadelphia, PA
- 2018 **Nowak III, Gerald Roman**. "Do Racist Attitudes Affect Consumer Reactions to Mediocre and Excellent Service at a Full-Service Restaurant? A Survey Experiment." / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2018 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. "The Racialization of Restaurant Customers and Servers' Hyperbolic Perceptions of Tipping Differences." / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2017 **Nowak III, Gerald Roman**. "The Motivational Antecedents of Occupational Presenteeism Among Employees in the Full-Service Restaurant Industry." / Presented to the Undergraduate Research and Creative Projects Conference / Detroit, MI
- 2017 **Nowak III, Gerald Roman**. "Waiting on a Sick Day: The Motivational Factors relating to Presenteeism in the Full-Service Restaurant Industry" / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. "Dining While Black: Anti-Black Stereotypes, Racialized Workplace Discourse, and Modern Racism." / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald Roman Nowak III**, "Racialized Workplaces, Modern Racist Attitudes, and Racial Stereotypes: A Recipe for Race-Based Restaurant Service." / Humanities Center Brown Bag Colloquium Series / Wayne State University

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### Scholarships and Awards

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- 2020 Travel Trainee Award / The NIH BRAIN Initiative / Awarded for submission "Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions" / \$1,000 (waived due to COVID-19 pandemic)
- 2019 The Pulaski Scholarship for Advanced Studies / American Council for Polish Culture / \$5,000
- 2018 AGRADE Scholarship / The Graduate School / Wayne State University, \$3,058.73

- 2017 Dorothy C. Dolan Endowed Scholarship / The College of Liberal Arts and Sciences,  
Wayne State University / \$2,000
- 2017 Frank Filipek Scholarship / Friends of Polish Art / \$2,500
- 2016 The Lucille Makarov Memorial Scholarship, Department of Sociology / Wayne  
State University / \$4,500
- 2015 The Raby Endowment Scholarship / Schoolcraft Community College / \$700
- 2015 Special Populations Scholarship / Schoolcraft Community College / \$2,000

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**Academic Achievements**

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Lifetime member / The International Sociology Honor Society (AKD)

Accelerated Graduate Enrollment (AGRADE) Program / Wayne State University

Dean's List / College of Liberal Arts and Sciences / Wayne State University

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**Professional Organizations**

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American Sociological Association

The Society for the Study of Social Problems

North Central Sociological Association

Treatment-Resistant Depression Task Group (National Network of Depressed Centers)