

Gerald R. Nowak III (he/him)

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Graduate Assistant
Department of Sociology
Michigan State University
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Education

- 2019 – Pres. Doctoral Program | Sociology | Michigan State University
- 2019 Master of Arts | Sociology | Wayne State University
Thesis: "The Effect of Servers' Race on Consumer Appraisals in Full-Service Restaurants."
Defense date: May 7th, 2019
- 2017 Bachelor of Arts | Sociology | Wayne State University
- 2015 Associate of Applied Science | Marketing and Applied Management | Schoolcraft Community College
- 2014 Associate of Arts | Business Administration | Schoolcraft Community College

Employment

- 2023 – Pres. Graduate Teaching Assistant | Department of Sociology | Michigan State University | Direct supervisor: Sarah Prior
- 2021 – 2023 Graduate Research Assistant and Project Coordinator | Funded by the National Institute on Aging [Grant No. R01AG061118] | Department of Sociology | Michigan State University | Direct supervisor: Hui Liu
- 2019 – 2021 Graduate Research Assistant and Project Coordinator | Funded by National Institutes of Health BRAIN Initiative [Grant No. RF1MH117802] | Center for Ethics and Humanities in the Life Sciences | Michigan State University | Direct supervisor: Aaron M. McCright
- 2018 – 2019 Graduate Teaching Assistant | Wayne State University | Direct supervisor: Jeffrey Kentor
- 2017 Undergraduate Statistics Tutor | Department of Sociology | Wayne State University | Direct supervisor: David Merolla

Specializations

Public health, Aging and the life course, Family studies

Large grant coordination (budget management, record keeping, participant recruitment, manuscript preparation, collaborative research facilitation, IRB protocol management)

Population-level data cleaning | analysis (proficient in Stata, SPSS, and Excel)

Survey research (questionnaire development | administration)

Peer-Reviewed Publications

Copeland, Molly, **Gerald R. Nowak III**, and Hui Liu. 2023. "Social Participation and Self-Reported Depression during the COVID-19 Pandemic among Older Adults." *Aging & Mental Health* 27(8):1559–66. doi: [10.1080/13607863.2022.2126821](https://doi.org/10.1080/13607863.2022.2126821).

Liu, Hui, Molly Copeland, **Gerald R Nowak III**, William J. Chopik, and Jeewon Oh. 2023. "Marital Status Differences in Loneliness Among Older Americans During the COVID-19 Pandemic." *Population Research and Policy Review* 42(5):74. doi: [10.1007/s11113-023-09822-x](https://doi.org/10.1007/s11113-023-09822-x).

Liu, Hui, **Gerald R. Nowak III**, Juwen Wang, and Zhehui Luo. 2023. "A National Study of Marital Status Differences in Early Uptake of COVID-19 Vaccine among Older Americans." *Geriatrics* 8(4):69. doi: [10.3390/geriatrics8040069](https://doi.org/10.3390/geriatrics8040069)

Brewster, Zachary W., Kenneth Gourlay, and **Gerald R. Nowak III**. 2022. "Are Black Restaurant Servers Tipped Less Than White Servers? Three Experimental Tests of Server Race Effects on Customers' Tipping Behaviors." *Cornell Hospitality Quarterly* 63(4):433–47. doi: [10.1177/19389655211036652](https://doi.org/10.1177/19389655211036652).

Cabrera, Laura Y., **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. "Last Resort Interventions?: A Qualitative Study of Psychiatrists' Experience with and Views on Psychiatric Electroceutical Interventions." *Psychiatric Quarterly* 92(2):419–30. doi: [10.1007/s11126-020-09819-1](https://doi.org/10.1007/s11126-020-09819-1).

Cabrera, Laura Y., **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, and Robyn Bluhm. 2021. "A Qualitative Study of Key Stakeholders' Perceived Risks and Benefits of Psychiatric Electroceutical Interventions." *Health, Risk & Society* 23(5–6):217–35. doi: [10.1080/13698575.2021.1979194](https://doi.org/10.1080/13698575.2021.1979194).

Brewster, Zachary W., and **Gerald R. Nowak III**. 2021. "Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Consumer Racial Profiling." *Sociological Perspectives* 64(3):343–64. doi: [10.1177/0731121420946775](https://doi.org/10.1177/0731121420946775).

Brewster, Zachary W., and **Gerald R. Nowak III**. 2019. "Racial Prejudices, Racialized Workplaces, and Restaurant Servers' Hyperbolic Perceptions of Black–White Tipping Differences." *Cornell Hospitality Quarterly* 60(2):159–73. doi: [10.1177/1938965518777221](https://doi.org/10.1177/1938965518777221).

Wills, Jeremiah B., Zachary W. Brewster, and **Gerald R. Nowak III**. 2019. "Students' Religiosity and Perceptions of Professor Bias: Some Empirical Lessons for Sociologists." *The American Sociologist* 50(1):136–53. doi: [10.1007/s12108-018-9388-y](https://doi.org/10.1007/s12108-018-9388-y).

Non-Peer-Reviewed Publications

Pierson, Hannah, **Gerald R. Nowak III**, and Hui Liu. "Young LGB Americans Face Larger Health Disparities." Public Health Post | URL: <https://www.publichealthpost.org/research/lgb-health-disparities/>

Papers Under Review

Copeland, Molly, **Gerald R. Nowak III**, and Hui Liu. Social Network Change and Older Adult's Physical and Mental Health During the COVID-19 Pandemic.

Nowak III, Gerald R. and Hui Liu. Health and Partnerships. (Invited book chapter submission, Research Handbook on Partnering across the Life Course)

Service

2023 – Pres. Graduate Representative | Graduate Committee | Department of Sociology | Michigan State University

2022 – 2023 Student Co-Editor | Medical Sociology Student Section | American Sociological Association

2022 Ad-Hoc Journal Article Reviewer | Sociological Imagination | Wisconsin Sociological Association

2022 Session Presider | "Bracketed Out: How Medicine Displaces LGBTQ+ People" | Section on Medical Sociology | Annual Meeting of the American Sociological Association | Los Angeles, CA

2021 – 2023 Graduate Mentor for Hannah Pierson | Graduate Mentorship Program | Department of Sociology | Michigan State University

2021 – 2023 Graduate Representative | Faculty Advisory Committee | Department of Sociology | Michigan State University

2020 Graduate Representative | Graduate Education Committee | Department of Sociology | Michigan State University

- 2019 – 2021 Symposium Coordinator and Moderator | Research Symposium Committee | Department of Sociology | Michigan State University
- 2018 – 2019 Graduate Liaison to the Undergraduate Committee | Department of Sociology | Wayne State University
- 2017 Registration Volunteer | ASA Sociology of Development Sixth Annual Conference | Wayne State University

Professional Presentations

- 2023 **Nowak III, Gerald R.** “Did the Emergence of the Delta Variant Impact Mental Health Outcomes in 2021? A Split-Sample Examination of NHATS Data.” Presented to the Population Association of America, New Orleans, LA
- 2022 Copeland, Molly, **Gerald R. Nowak III**, and Hui Liu. “Change in Social Participation and Mental Health during the COVID-19 Pandemic among Older Adults.” Presented to the American Sociological Association, Los Angeles, CA
- 2022 Liu, Hui, Molly Copeland, and **Gerald R. Nowak III**. “Marital Status Differences in Loneliness Among Older Americans During the COVID-19 Pandemic.” Presented to the Population Association of America, Atlanta, GA
- 2020 Cabrera, Laura Y., Maryssa Gilbert, **Gerald R. Nowak III**, Aaron M. McCright, Eric Achtyes, Robyn Bluhm. “Attitudes & Ethical Concerns about Psychiatric Electroceutical Interventions for Treatment-Resistant Depression.” Presented to the NIH BRAIN Investigators Meeting (Virtual Meeting Due to Covid-19 Pandemic)
- 2019 McCright, Aaron M., Megan Penzkofer, **Gerald R. Nowak III**, Maryssa Gilbert, Robyn Bluhm, Eric D. Achtyes, Laura Y. Cabrera. “Public Views About Treating Depression Across Four Treatment Modalities.” Presented to the National Network of Depression Centers, Ann Arbor, MI
- 2019 Castillo, Emily, Marissa Cortright, **Gerald R. Nowak III**, Maryssa Gilbert, Eric D. Achtyes, Aaron M. McCright, Robyn Bluhm, Laura Y. Cabrera. “Comparison of Perceived Barriers Regarding Psychiatric Electroceutical Interventions as Treatment for Clinical Depression.” Presented to the National Network of Depression Centers, Ann Arbor, MI
- 2019 **Nowak III, Gerald R.** “The Effect of Servers’ Race on Customer Service Appraisals in Full-Service Restaurants.” Presented to the North Central Sociological Association, Cincinnati, Ohio Gerald Roman Nowak

- 2019 **Nowak III, Gerald R.** “The Effect of Servers’ Race on Customer Service Appraisals in Full-Service Restaurants.” Humanities Center Brown Bag Colloquium Series, Wayne State University
- 2018 Brewster, Zachary W. and **Gerald R. Nowak III.** “Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Race-based Restaurant Service.” Presented to the Society for the Study of Social Problems, Philadelphia, PA
- 2018 **Nowak III, Gerald R.** “Do Racist Attitudes Affect Consumer Reactions to Mediocre and Excellent Service at a Full-Service Restaurant? A Survey Experiment.” Presented to the North Central Sociological Association, Pittsburgh, PA
- 2018 Brewster, Zachary W. and **Gerald R. Nowak III.** “The Racialization of Restaurant Customers and Servers’ Hyperbolic Perceptions of Tipping Differences.” Presented to the North Central Sociological Association, Pittsburgh, PA
- 2017 **Nowak III, Gerald R.** “The Motivational Antecedents of Occupational Presenteeism Among Employees in the Full-Service Restaurant Industry.” Presented to the Undergraduate Research and Creative Projects Conference, Detroit, MI
- 2017 **Nowak III, Gerald R.** “Waiting on a Sick Day: The Motivational Factors relating to Presenteeism in the Full-Service Restaurant Industry.” Presented to the North Central Sociological Association, Indianapolis, IN
- 2017 Brewster, Zachary W. and **Gerald R. Nowak III.** “Dining While Black: Anti-Black Stereotypes, Racialized Workplace Discourse, and Modern Racism.” Presented to the North Central Sociological Association, Indianapolis, IN
- 2017 Brewster, Zachary W. and **Gerald R. Nowak III,** “Racialized Workplaces, Modern Racist Attitudes, and Racial Stereotypes: A Recipe for Race-Based Restaurant Service.” Humanities Center Brown Bag Colloquium Series, Wayne State University

Scholarships and Awards

- 2020 Travel Trainee Award | The NIH BRAIN Initiative | Awarded for submission “Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions” | \$1,000 (reduced to a \$200 honorarium due to COVID-19 pandemic)
- 2019 The Pulaski Scholarship for Advanced Studies | American Council for Polish Culture, \$5,000

2018	AGRADE Scholarship The Graduate School Wayne State University, \$3,058.73
2017	Dorothy C. Dolan Endowed Scholarship The College of Liberal Arts and Sciences, Wayne State University, \$2,000
2017	Frank Filipek Scholarship Friends of Polish Art, \$2,500
2016	The Lucille Makarov Memorial Scholarship Department of Sociology Wayne State University, \$4,500
2015	The Raby Endowment Scholarship Schoolcraft Community College, \$700
2015	Special Populations Scholarship Schoolcraft Community College, \$2,000

Additional Research Funding

2024	Dissertation Support Graduate Office Fellowship (GOF) Michigan State University \$4,190
2021	Research Support Graduate Office Fellowship (GOF) Michigan State University \$500
2018	Thesis Research Support The Graduate School Wayne State University \$500
2017	Undergraduate Research Opportunities Program Wayne State University \$3,000

Professional Organization Memberships

American Sociological Association
Population Association of America

Professional References

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