

## Curriculum Vitae

### **María Isabel Ayala**

Michigan State University  
Department of Sociology and Chicano/Latino Studies Program  
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#### **ACADEMIC TRAINING**

- 2007 **Ph.D. Sociology**, Texas A&M University  
Dissertation: *Fertility Differentials and the Redefinition of the Normative Structure Across Racial/Ethnic Lines*.  
Dissertation Chair: Rogelio Saenz (University of Texas at San Antonio)
- 2003 **M.S. Sociology**, Texas A&M University  
Thesis: *International Migration and its Consequences on the Social Construction of Gender: A Case Study of a Mexican Rural Town*.
- 2000 **B.A. Sociology** (minor in History), University of Texas—Pan American  
Thesis: *Education of Mexican-American Migrant Students: Motivational Factors*.

#### **ACADEMIC EMPLOYMENT**

- 2019-Present Director, Chicano/Latino Studies Program, Michigan State University.
- 2020-Present Graduate Program Director, Chicano/Latino Studies Program, Michigan State University.
- 2019-Present Associate Professor, Joint Appointment in Department of Sociology and Chicano/Latino Studies Program, Michigan State University.
- 2016-Present Core Faculty, Center for Latin American and Caribbean Studies, Michigan State University.
- 2011-Present Core Faculty, Center for Gender in Global Context, Michigan State University.
- 2009-2019 Assistant Professor, Joint Appointment in Department of Sociology and Chicano/Latino Studies Program, Michigan State University.

- 2007-2009 Assistant Professor, Latin American, Caribbean, and U.S. Latino Studies Department, University at Albany.
- 2008-2009 Affiliate CSDA Researcher, Center for Social and Demographic Analysis, University at Albany.
- 2008-2009 Affiliate Professor, Women Studies Department, University at Albany.
- 2004-2007 Lecturer, Department of Sociology, Texas A&M University.
- 2006-2007 Global Leadership Institute Facilitator, Texas A&M University.
- 2005 Graduate Assistant, Research Experience for Undergraduate Students Program, Texas A&M University.
- 2000-2003 Graduate Assistant—Research, Department of Sociology, Texas A&M University.
- 2002 Graduate Assistant—Teaching, Department of Sociology, Texas A&M University.
- 2002 Co-Lecturer, Department of Sociology, University of Texas—Pan American.
- 2000 Undergraduate Assistant—Research, Borderlife Project, Department of Sociology, University of Texas—Pan American.

## **AREAS OF RESEARCH and TEACHING INTERESTS**

Latinxs' Educational Attainment  
 Latinxs and Identity  
 Racial and Ethnic Relations in the United States  
 Racialized Experiences in Higher Education  
 Social Demography  
 Race and Ethnicity in Latin America  
 Latinxs' International Migration and Transnationalism

## **RECORD OF PUBLICATIONS**

*Published Journal Articles and Book Chapters (Refereed)*

- 2025 **Ayala, María Isabel**,<sup>1</sup> Magaly Ordoñez<sup>1</sup> and Angelica Ruvalcaba<sup>1</sup>. “Framing of Latinx Education: An Examination of Spanish Language Newspapers.” *Journal of Latinos and Education*. DOI: <https://doi.org/10.1080/15348431.2024.2444933>
- 2024 **Ayala, Maria Isabel**. “Understanding Latinxs Presence in the United States.” Pp. 187-212 *Race and Ethnicity: Sociology in Action*, 2<sup>nd</sup> Edition (Revised edition) edited by Kathleen Odell Korgen, Maxine P. Atkinson. Thousand Oaks, CA: SAGE Publications, Inc.
- 2022 **Ayala, María Isabel**<sup>1</sup> and Dana Chalupa<sup>2</sup>. “Racial Microaggressions and Coping Mechanisms Among Latina/o College Students.” *Sociological Forum*. <https://doi.org/10.1111/socf.12785>
- 2021 **Ayala, Maria Isabel**. “Understanding Latinxs Presence in the United States.” Pp. 199-222 in *Race and Ethnicity: Sociology in Action*, edited by Kathleen Odell Korgen, Maxine P. Atkinson. Thousand Oaks, CA: SAGE Publications, Inc.
- 2019 **Ayala, María Isabel** and Christian Ramirez<sup>2</sup>. “Coloniality and Latinx College Students’ Experiences *Equity and Excellence in Education*. DOI: 10.1080/10665684.2019.1635542
- 2019 **Ayala, María Isabel**. “Bargaining Power and Cumulative Fertility: Exploring Inter-Racial Differences.” *Border-Lines* XI: 110-132.
- 2018 **Ayala, María Isabel**<sup>3</sup> and Sheila Contreras. “It’s Capital! Understanding Latina/o Presence in Higher Education.” *Sociology of Race and Ethnicity*. DOI: 10.1177/2332649218757803
- 2018 **Ayala, María Isabel**. “The rationalization of college attainment through a color-blind lens among Latina(o) students.” *Journal of Latinos and Education*. DOI: 10.1080/15348431.2018.1478296
- 2017 **Ayala, María Isabel**. “Intra-Latina Fertility Behavior.” *Women, Gender, and Families of Color* 5(2): 129-152.
- 2016 **Ayala, María Isabel**<sup>1</sup> and Dana Chalupa<sup>4</sup>. “Beyond the Latino Essentialist Experience: Racial and Ethnic Self Identification and College Attainment.” *Hispanic Journal of Behavioral Sciences* 38(3): 378-394.

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<sup>1</sup> Undergraduate Students supervised as part of the Summer Research Opportunity Program at Michigan State University.

<sup>2</sup> Current Graduate student and mentee at Michigan State University.

<sup>3</sup> First Author

<sup>4</sup> Former Graduate Student and Mentee at Michigan State University.

- 2016 **Ayala, María Isabel**<sup>1</sup> and Lorena Murga. “Patriarchy and Women’s Multidimensional Agency: A Case Study of a Mexican Sending Village.” *Women’s Studies International Forum* 59: 1–8.
- 2015 **Ayala, María Isabel**. “Demography of Race and Ethnicity in Mexico.” Pp. 73-90 in *International Handbook of the Demography of Race and Ethnicity*, edited by Rogelio Saenz, Nestor Rodriguez and David G. Embrick. Dordrecht, NL: Springer Press.
- 2012 **Ayala, María Isabel**. “The State of Research in Latino Academic Attainment.” *Sociological Forum* 27(4): 1037-1045.
- 2004 Saenz, Rogelio, Maria Cristina Morales, and **María Isabel Ayala**. “United States: Immigration to the Melting Pots of the Americas.” Pp. 211-232 in *Migration: A Global View*, edited by Maura Isabel Toro-Morn and Marixsa Alicea. Westport, CT: Greenwood Press.

*Published Book Chapter (Non-refereed)*

- 2006 Richardson, Chad, Ana Leos, and **María Isabel Ayala**. “Other Cultural Beliefs and Practices.” Pp. 51-83 in *On the Edge of the Law Culture, Labor, and Deviance on the South Texas Border*, edited by Chad. Richardson and Rosalva Resendiz. Austin: University of Texas Press.

*Book Review (Invited)*

- 2012 **Ayala, María Isabel**. “Violence Against Latina Immigrants: Citizenship, Inequality, and Community and Violence and Activism at the Border: Gender, Fear, and Everyday Life in Ciudad Juarez.” *Gender and Society* 26: 343-346.

*Published References*

- 2007 **Ayala, María Isabel**. “Distributions, Frequency.” In *International Encyclopedia of the Social Sciences*, edited by W.A. Darity. 2<sup>nd</sup> ed. New York: Macmillan.
- 2007 Saenz, Rogelio and **María Isabel Ayala**. “Migration.” In *International Encyclopedia of the Social Sciences*, edited by W.A. Darity. 2<sup>nd</sup> ed. New York: Macmillan.
- 2005 Saenz, Rogelio, Janie Filoteo, and **María Isabel Ayala**. “Demographics.” Pp. 68-73 in *Encyclopedia Latina*, edited by I. Stavans. New York: Grolier Publishers.

*Manuscripts Under Review*

Contreras, Sheila and **Ayala, María Isabel**. “““And I obviously get ignored all the time”: Latinx undergraduate experience of intellectual space in higher education.”” (Submitted for Review).

*Manuscripts in Progress*

**Ayala, María Isabel** and Chris Long. “Embodying Flourishing Leadership at Michigan State University” (Tentative Title; Article length manuscript in preparation for submission).

**Ayala, María Isabel and** Angelica Ruvalcaba.<sup>4</sup> “Understanding the relationship between field of study and college attainment” (Tentative Title; Article length manuscript in preparation for submission).

**Ayala, María Isabel** and Angelica Ruvalcaba.<sup>4</sup> “Assessing the Relationship Between Ethnic Studies and Employment Outcomes.” (Tentative Title; Article length manuscript in preparation for submission).

**Ayala, María Isabel** and Rivera, Teresa Rivera.<sup>2</sup> “Can Joy exist under Racialization?” (Tentative Title; Article length manuscript in preparation for submission).

**FELLOWSHIP, HONORS AND RECOGNITIONS**

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|-----------|--|
| 2024      | Access Champion. Hispanic Heritage Month. Access Matters Accolades. College of Social Science. Michigan State University                               |
| 2022-2023 | Selected Fellow. Academic Leadership Fellowship. Michigan State University.  |
| 2020-2021 | Selected Fellow. Big Ten Academic Alliance Leadership Fellowship.  |
| 2020      | Recipient. Faculty Diamond Award. Delta Tau Lambda Sorority. Michigan State University. East Lansing, MI.  |
| 2019      | Nominated. Inspirational Woman of the Year for Cultural Empowerment. Center for Gender in Global Context. Michigan State University. East Lansing, MI. |
| 2017      | Nominated. Faculty Diamond Award. Delta Tau Lambda Sorority. Michigan State University. East Lansing, MI.  |
| 2015      | Recipient of the Orgullo Latino Award. Culturas de las Razas Unidas. Michigan State University.  |
| 2012      | Recipient of the Integrative Studies in Social Science Teaching Award. Michigan State University.  |
| 2005      | Recipient of Census Workshop Fellowship. Inter-University Program for Latino Research. University of Notre Dame.                                       |

### *Media Mentions and Podcasts*

- 2023 MSU Today. “Ballet Nepantla Comes to MSU.” [Ballet Nepantla comes to MSU | MSUToday | Michigan State University](#)
- 2023 *Voz de América*. “EEUU: A los hispanos no les alcanza el sueldo ni aunque los precios bajen.” July 18, 2023 ([EEUU: A los hispanos no les alcanza el sueldo ni aunque los precios bajen \(vozdeamerica.com\)](#))
- 2022 MSU Today with Russ White. “Hispanic Heritage” October 6, 2022. Michigan State University Advancement and Communications
- 2021 INSIDER. “Memorize these scripts so you can call out microaggressions at work and support your colleagues.” December 14, 2021. [What to Say If You Hear a Microaggression at Work Against a Colleague \(businessinsider.com\)](#)

## GRANTS

### *Research Proposals Awarded*

- 2013 **María Isabel Ayala** (Principal Investigator). Creating Inclusive Excellence Grant, Office for Inclusion and Intercultural Initiatives. “Identity and Inclusivity: Assessing the Role of Racial/Ethnic Identity Empowerment on Latino Students’ Academic Attainment.” Michigan State University — \$25,000 awarded.
- 2011 Aaron M. McCright, Thomas M. Dietz, Larry Hembroff, Sandra Marquart-Pyatt, **María Isabel Ayala** (Co-Investigator), Jiaguo Qi, and Derek Moy. National Science Foundation. Division of Social and Economic Sciences. Decision, “Risk, and Management Sciences Program. “National Environmental and Climate Change Survey.” — \$49,870 amount funded.
- 2004-2007 **María Isabel Ayala** (Principal Investigator). Consejo Nacional de Ciencia y Tecnología Fellowship (CONACYT) (\$37,500), 2 1/2-Year Fellowship.

### *Teacher-Scholarship Proposal Awarded*

- 2023 **María Isabel Ayala**. Hispanic Latino Commission of Michigan Sponsorship Award. Ballet Nepantla at Wharton in celebration of Hispanic Heritage Month. — \$19,000 awarded.

### *Research Proposals Submitted*

- 2025 Sheila Contreras (Co-PI) and **María Isabel Ayala** (Co-Principal Investigator).

- Spencer Foundation. “Identifying Undergraduate Student Response to Latinx-Focused Curriculum.” — requested \$339,452 (Under Review).
- 2020 Brendan Mullan (Co-PI) and **María Isabel Ayala** (Co-Principal Investigator). National Science Foundation (Sociology Program). “Globalization, Neo-Inequality and Emigration from the United States.” — requested \$495,853 (Not funded).
- 2018 **María Isabel Ayala** (Co-PI) and Sheila Contreras (Co-PI). National Science Foundation. Division of Social and Economic Sciences. “Race, Curriculum and Mental Health: A Case Study of Latino Undergraduate Student Achievement in Michigan.” — requested \$754,448 (Not funded).
- 2018 Clifford Broman, Hui Liu, **María Isabel Ayala** (Co-Investigator), Seung Hee Choi. National Institute of Health. “Race and Substance Use Through Young Adulthood.” — requested \$329,897.00 (Not funded).
- 2017 Brendan Mullan (Co-PI) and **María Isabel Ayala** (Co-Principal Investigator). National Science Foundation (Sociology Program). “Leaving America Behind: Neo-Inequality, Social Transformation, Race, and Emigration.” — requested \$510,034.00 (Not funded).
- 2017 Clifford Broman, Choi, Seung Hee, Hui Liu, **María Isabel Ayala**. National Institute of Health. “Polysubstance Use: Race-Ethnic Differences” — requested \$329,897.00 (Not funded).
- 2015 Brendan Mullan (Co-PI) and **María Isabel Ayala** (Co-Principal Investigator). National Science Foundation (Sociology Program). “Leaving America: Neoliberal Globalization, Social Transformation, Race, and Emigration.” — requested \$463,703.00 (Not funded).
- 2012 **María Isabel Ayala** (Principal Investigator) Michigan State University’s HARP-Development Competition. “Assessing the Role of Latino Racial/Ethnic Identity Empowerment on Students’ Academic Aspirations, Persistence, and Attainment.” — requested \$41,569 (Not funded).
- 2012 **María Isabel Ayala** (Principal Investigator). Creating Inclusive Excellence Grant, Office for Inclusion and Intercultural Initiatives. “Identity and Inclusivity: Assessing the Role of Racial/Ethnic Identity Empowerment on Latino Students’ Academic Attainment.” Michigan State University — requested \$40,285 (Not funded, but resubmission was encouraged).
- 2012 Clifford Broman, Hui Liu, Zaje Harrell, **María Isabel Ayala** (Co-Investigator). National Institute of Health. “Race-Ethnicity and Substance Abuse in Young Adulthood.” — requested \$517,618.00 (Not funded).

*Travel Proposals Awarded*

- 2013 Recipient of Faculty Travel Grant. Chicano/Latino Studies Program. Michigan State University. — \$500 awarded.
- 2013 Recipient of Domestic Travel Grant. Center for Gender in Global Context. Michigan State University. — \$200 awarded.
- 2013 Recipient of Special Foreign Travel Fund Award. International Studies and Programs. Michigan State University. — \$544.50 awarded.
- 2006 Recipient of Women’s Studies Grant, Women’s Studies Program. Texas A&M University.
- 2005 Graduate Student Research and Presentation Grant, Association of Former Students and the Office of Graduate Studies. Texas A&M University. — \$350.00 awarded.
- 2005 Recipient of Women’s Studies Grant, Women’s Studies Program. Texas A&M University. — \$307.00 awarded.
- 2004 Recipient of International Education Study Grant, International Student Services. Texas A&M University.
- 2001-2007 Recipient of Sociology Department Travel Award. Texas A&M University.

## PRESENTATIONS, TALKS, AND WORKSHOPS

### *National and International Conference Meetings*

- 2025 **Ayala, María Isabel** and Angelica Ruvalcaba<sup>1</sup>. “Understanding the relationship between field of study and college attainment.” Southwestern Social Science Association Annual Meeting. Las Vegas, Nevada.
- 2024 **Ayala, María Isabel** and Sheila Contreras. “*Latinx undergraduate experience of intellectual space in higher education.*” American Sociological Association. Montreal, Canada.
- 2024 **Ayala, María Isabel.** “Exploring the Relationship Between Majoring in Ethnic, Area, or Gender Studies and Racial Self-Identification.” XV Congreso Español de Sociología. Seville, Spain
- 2024 **Ayala, María Isabel.** Decolonizing Knowledge and Power Summer School. Barcelona, Spain
- 2023 **Ayala, María Isabel.** “Affirmative Action Panel.” American Educational Research Association Sociology of Education. Virtual.



- 2022 **Ayala, María Isabel** and Angelica Ruvalcaba<sup>1</sup>. “Understanding the relationship between field of study and college attainment.” American Sociological Association Annual Meeting. Los Angeles, CA.
- 2020 “Exploring Latinx College Students Wellbeing.” **María Isabel Ayala** and Angelica Ruvalcaba. American Educational Research Association. World Education Research Association 2016 Focal Meeting. Santiago de Compostela, Spain. *Cancelled*
- 2018 “Framing of Latinx Education: An Examination of Spanish Language Newspapers.” **María Isabel Ayala** and Magaly Ordoñez. American Sociological Association. Philadelphia, PA.
- 2018 “Parental Disability and Young Adults’ Educational and Labor-Market Outcomes.” Sofía G. Ayala, Stipica Mudrazija, and **María Isabel Ayala**. Population Association of America. Denver, CO.
- 2017 “From Deficit to Capital: Re-envisioning Latino Students’ Presence in Higher Education Spaces.” **María Isabel Ayala** and Sheila Contreras. American Sociological Association. Montreal, Canada.
- 2017 “Exploring the Internalization and Resistance of Coloniality Frames Among Latina(o) College Students.” **María Isabel Ayala** and Christian Ramirez. American Sociological Association. Montreal, Canada.
- 2016 “Microaggressions and Coping Mechanisms among Latina/o College Students.” **María Isabel Ayala** and Dana Chalupa. The South-North Exchange on Theory, Culture and Law. Latina and Latino Critical Legal Theory Annual Conference. Santo Domingo, DR.
- 2016 “Navigating the Higher Education Space: An Examination of Latino College Students.” **María Isabel Ayala**. American Educational Research Association. World Education Research Association 2016 Focal Meeting Washington, DC.
- 2013 “Racialization and Intra Group Latina Fertility Differentials” **María Isabel Ayala**. American Sociological Association. New York, NY.
- 2013 “Assessing the Role of Bargaining Power in Explaining White, Black and Intra-Latino Fertility Differentials.” **María Isabel Ayala**. Hawaii International Conference on Social Science. Honolulu, Hawaii.
- 2013 “Assessing the Role of Latino Racial/Ethnic Identity on Students’ Higher Education Completion.” **María Isabel Ayala**. Annual International Conference on Sociology, Athens Institute for Education and Research. Athens, Greece.
- 2008 “Cumulative Fertility Differentials across Racial/Ethnic Lines” **María Isabel Ayala**. American Sociological Association. Boston, MA.

- 2006 “Nativity and Fertility in the United States: The Mexican-Origin Case.” **María Isabel Ayala**. American Sociological Association. Montreal, Canada.
- 2005 “Nativity Status and Its Effects on Income Differentials: The Mexican Origin Case.” **María Isabel Ayala**. American Sociological Association. Philadelphia, PA.
- 2004 “The Social Construction of Gender: A Case Study of a Mexican Sending Community.” **María Isabel Ayala**. American Sociological Association. San Francisco, CA.
- 2002 “Immigrant Women: A Gender Role Analysis.” **María Isabel Ayala**. American Sociological Association. Chicago, IL.
- 2001 “Education of Mexican-American Migrant Students: Motivational Factors.” **María Isabel Ayala**. American Sociological Association. Anaheim, CA.

*Regional Meetings*

- 2022 **Ayala, Maria Isabel** and Angelica Ruvalcaba<sup>1</sup>. “Assessing the Relationship Between Ethnic Studies and Employment Outcomes.” Midwest Sociological Society Annual Meeting. Chicago, IL.
- 2018 “Does Race and Ethnicity Matter in How Parental Disability Affects Children’s Educational and Labor-Market Outcomes?” **María Isabel Ayala**, Stipica Mudrazija, and Sofia G. Ayala. Southwestern Social Science Association Annual Meeting. Orlando, FL.
- 2017 “The Persistence of Racial Stereotyping: Genesis and Maintenance.” Clifford L. Broman, Shikha Bista, and **María Isabel Ayala**. North Central Sociological Association Annual Meeting. Indianapolis, IN.
- 2016 “Color-blind Racism and the Rationalization of College Attainment among Latinas(os).” **María Isabel Ayala**. Midwest Sociological Society. Chicago, IL.
- 2010 “Fertility Disparity among Latinas.” **María Isabel Ayala**. Southwestern Social Science Association. Houston, TX.
- 2008 “Wealth Flow and Fertility among Mexican Americans in the United States.” **María Isabel Ayala**. Southwestern Social Science Association. Las Vegas, NV.
- 2003 “Breaking Stereotypes: An Exploratory Analysis of Women in a Mexican Rural Community.” **María Isabel Ayala**. Southwestern Social Science Association. San Antonio, TX.
- 2001 “Patterns of the Internal and External Factors that Motivate Mexican-American Migrant Students to Attend College.” **María Isabel Ayala**. Southwestern Social Science Association. Fort Worth, TX.

2000 “Generational Status and Measures of Assimilation among Mexican-origin Residents of South Texas.” Chad Richardson and **María Isabel Ayala**. Southwestern Social Science Association. Galveston, TX.

*Invited Professional Presentations*

2024 “Leadership Experiences in Fostering a Culture of Care and Excellence: A Conversation with an Ethnic Studies Director” 5<sup>th</sup> annual Michigan State University Women of Color Community Conference.

2024 Panel Faculty Member. Norma Williams Mentoring Workshop. Presenter. Latino/a Sociology Section. American Sociological Association. Montreal, CA.

2024 Speaker. Latinx Identity and Racialization. College Assistant Migrant Program Orientation. Michigan State University

2023 Ayala, Maria Isabel and Nadia Valles. Rising Scholars Conference. Department of Government and Politics. University of Maryland. College Park, MA.

2023 Panel Member. “Broadening Participation in STEM Education and Careers: The Role of Inclusive Recruitment and Mentoring” Office of Public Engagement and Scholarship. University Outreach and Engagement. Michigan State University

2023 Panel Member. Latino Cultural Forum. Lansing School District and Hispanic Planning Committee. Lansing, MI.

2018 Panel Faculty Member. Norma Williams Mentoring Workshop. Presenter. Latino/a Sociology Section. American Sociological Association. Philadelphia, PA.

2019 Panel Faculty Member. “Womxn of Color in Academia.” MSU Womxn of Color Initiatives (WOCI). Michigan State University. East Lansing, MI.

2019 Panel Faculty Member. “Academic Motherhood.” Academic Women’s Forum. Michigan State University. East Lansing, MI.

2018 Panel Faculty Member. “Teaching for Student Success.” Student Success Summit. Michigan State University. East Lansing, MI.

2017 Panel Faculty Member. “Dealing with Climate Issues within the Department and the Classroom.” Alliances for Graduate Education and the Professoriate (AGEP). Michigan State University. East Lansing, MI.

2017 “It’s Capital! Understanding Latina/o Presence in Higher Education.” Department of Sociology. Texas A&M University. College Station, TX.

- 2017 “Coping Mechanisms Among Latina/o College Students.” Department of Sociology and Human Services. University of North Georgia. Gainesville, GA.
- 2017 “Coloniality and Latina(o) College Students' Multidimensional Agency.” Department of Sociology Colloquium. Michigan State University. East Lansing, MI.
- 2017 “Racial Microaggressions and Coping Mechanisms Among Latina/o College Students.” Division of Liberal Arts. Indiana University-Purdue University Columbus. Columbus, IN.
- 2016 “Race, Protest, and Social Justice.” Office of Inclusion and Intercultural Initiative. Michigan State University. East Lansing, MI.
- 2016 “Understanding Racial Microaggressions and Coping Mechanisms among Latin@ College Students.” Chicano/Latino Studies Speaker Series. Michigan State University. East Lansing, MI.
- 2016 “Microaggressions and Coping Mechanisms among Latina/o College Students.” Texas A&M Kingsville. Kingsville, TX.
- 2016 “The Challenges of Developing a Racial Social Movement in a Colorblind Society.” Susquehanna University. Harrisburg, PA.
- 2015 “Latino College Students’ Achievement and Color-blindness.” Department of Sociology. Iona College. New Rochelle, NY.
- 2015 “Color-blind Racism and the Rationalization of College Attainment among Latinas(os).” Center for Family & Demographic Research. Bowling Green State University. Bowling Green, OH.
- 2013 “Racialization, Latinos Educational Attainment and Fertility.” Invited Guest Lecturer October 9<sup>th</sup>. SOC 801 Global Transformations. Department of Sociology. Michigan State University. East Lansing, MI.
- 2012 Panel Member at the “Women of Color in the Academy” African American and African Studies and Chicano/Latino Studies at Michigan State University. East Lansing, MI.
- 2012 Presenter “Active Learning in Large Classes and Small.” September 14. Center for Integrative Studies in Social Science, Michigan State University. East Lansing, MI.
- 2012 “Deconstructing Latino Fertility in the United States,” Chicano/Latino Studies Program, Michigan State University. East Lansing, MI.

- 2012 Presenter “Active Learning in Large Classes and Small.” September 14. Center for Integrative Studies in Social Science, Michigan State University. East Lansing, MI.
- 2010 Panel Member. “Students Speak: Chicano and Latino Students at MSU.” February 18. Lilly Seminar Series, Michigan State University. East Lansing, MI.
- 2008 “Mexican American Fertility: A Racial Stratification Exploration” (March), Latin American, Caribbean and U.S. Latino Studies Department, Faculty/Student Seminar. Albany, NY.
- 2008 Panel Faculty Member. Norma Williams Graduate Mentoring Workshop—Latina/o Section, American Sociological Association. Boston, MA.

*Teacher-Scholar Invited Presentations*

- 2025 Speaker. Navigating the American Sociological Association. Department of Sociology, Michigan State University. East Lansing, MI.
- 2024 (Fall and Spring) Guest Speaker. HDFS 442 Ethnic Families in America. Michigan State University. East Lansing, MI.
- 2024 Guest Speaker CLS 201 Introduction to Chicano/Latino Studies. Michigan State University. East Lansing, MI.
- 2023 Panel Member. “Surviving Comprehensive Exams a Workshop Series” Womxn of Color Initiatives.” Michigan State University. East Lansing, MI.
- 2023 Guest Speaker CLS 201 Introduction to Chicano/Latino Studies. Michigan State University. East Lansing, MI.
- 2023 Presenter “Surviving Comprehensive Exams a Workshop Series.” Womxn of Color Initiatives. Michigan State University
- 2022 Invited Academic Presenter. Dia de La Familia. Michigan State University. East Lansing, MI.
- 2022 Panel Faculty Member. “Building Cumulative Knowledge (from QP, to comp exam, to dissertation proposal to defense)” Department of Sociology, Michigan State University. East Lansing, MI.
- 2022 Panel Faculty Member. “Navigating the Job Market Search.” Chicano/Latino Studies. Michigan State University. East Lansing, MI.
- 2022 Guest Speaker. CLS 201 Introduction to Chicano/Latino Studies. Michigan State University. East Lansing, MI.

- 2022 Guest Speaker. CLS 201 Introduction to Chicano/Latino Studies. Michigan State University. East Lansing, MI.
- 2021 Panel Faculty Member. “Building Cumulative Knowledge (from Qualifying Paper to Comp Exam to Diss Proposal to Dissertation).” Department of Sociology, Michigan State University. East Lansing, MI.
- 2021 Invited Faculty Presenter. Dia de La Familia. Michigan State University. East Lansing, MI.
- 2021 Guest Speaker. “Introduction to Chicano/Latino Studies” Michigan State University. East Lansing, MI.
- 2019 Panel Faculty Member. “Graduate Student Orientation” August 22nd. Department of Sociology, Michigan State University. East Lansing, MI.
- 2017 Keynote Speaker. Salute to Latinas: Fuerza de la Mujer Gala. Delta Tau Lambda Sorority. Michigan State University. East Lansing, MI.
- 2017 Keynote Speaker. Pursuing Academics, Leaderships, and Maximizing Awareness Gala. Lambda Theta Alpha Latin Sorority. Michigan State University. East Lansing, MI.
- 2017 Invited Faculty Presenter. “Shaping Our Future: ¡Independientes y Seguras, Mujer!” Dia de la Mujer Conference. Michigan State University. East Lansing, MI.
- 2017 Invited Faculty Presenter. Dia de La Familia. Michigan State University. East Lansing, MI.
- 2017 Invited Faculty Presenter. “How to Select a Guidance Committee.” LAUNCH Professional Development Series. Department of Sociology. Michigan State University. East Lansing, MI.
- 2013 Presenter. College Assistant Migrant Program Orientation. August 23<sup>rd</sup>. Michigan State University. East Lansing, MI.
- 2013 Panel Faculty Member. “Graduate Student Summer Teaching Workshop” March 30<sup>th</sup>. Department of Sociology, Michigan State University. East Lansing, MI.
- 2012 Guest Lecturer “Intersectionality, Latinos and Identity” SSC 290 Chicano/Latino Studies. Michigan State University. East Lansing, MI.
- 2012 Panel Member. “Teaching, Advising and Mentoring.” August 22. Department of Sociology, Michigan State University. East Lansing, MI.
- 2011 Presenter. Welcome Address. Admitted Chicano/Latino Student Reception. Michigan State University. East Lansing, MI.

2011 Introduction. "From the Fields to the Academy: A Migrant Symposium." April 15-17. Chicano/Latino Studies Program, Michigan State University. East Lansing, MI.

## **PROFESSIONAL SERVICE**

### *Service to the Discipline*

- 2025 Co-Chair. Section on Racial and Ethnic Minorities Panel. "The racial politics of joy." American Sociological Association. Chicago, IL.
- 2025 Chair. Oliver Cox Award. Section on Racial and Ethnic Minorities. American Sociological Association. Montreal, CA.
- 2025 *Invited* Session Chair. 2025 Southwestern Social Science Association Annual Meeting. Las Vegas, Nevada.
- 2024 Chair. Blackwell Graduate Student Paper Award. Section on Racial and Ethnic Minorities. American Sociological Association. Montreal, CA.
- 2024 Discussant. "Challenging Racism and Whiteness in K-12 and Higher Education: Centering Student Voices, Experiences, and Rights" Section on Racial and Ethnic Minorities. American Sociological Association. Montreal, CA.
- 2023-2026 Council. Elected member. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2023-2024 Committee Member. Willard Waller Lifetime Achievement Award. Sociology of Education Section. American Sociological Association.
- 2023 Committee Member. Oliver Cox Award. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2023 Chair. Sociology of Education SIG Roundtable Session. "Gender Equity in School and Out-of-School Contexts." American Educational Research Association Annual Meeting. Chicago, IL.
- 2023 Nominated a faculty of color for the ASA Latino/a Section Julian Samora Distinguished Career Award. (Awarded)
- 2022 Reviewer. National Science Foundation Graduate Research Fellowship Program (GRFP).
- 2022 External Reviewer for Tenure Case. The University of Texas Rio Grande Valley. Edinburg, Texas

- 2022            Presider. SREM roundtable session “Race and Gender in Institutions of Education.” American Sociological Association Annual Meeting. Los Angeles, California
- 2016-2019      Council. Elected member. American Sociological Association.
- 2016-2019      Council. Elected member. Section on Latino/a Sociology. American Sociological Association.
- 2019            Committee Member. Oliver Cox Award. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2019            Committee Chair. Awards Committee. Section on Latino/a Sociology. American Sociological Association.
- 2019            Co-organizer of Section on Latino/a Sociology Roundtables. Section on Latino/a Sociology. American Sociological Association.
- 2018            Committee Member. Founders' Award for Scholarship and Service. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2017            Ad hoc Reviewer. *Race, Power, and Society*. Oxford University Press.
- 2017            Ad hoc Reviewer. *Sociology: Evidence and Insights*. By Tim Curry, Robert Jobu Cynthia Fabrizio Pelak. Pearson Canada Inc.
- 2017            Chair. Blackwell Graduate Student Paper Award. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2016            Ad hoc Reviewer. *Race and Society*. By Matthew W. Hughey. Oxford University Press, USA.
- 2016            Ad hoc Reviewer. *Race and Racisms: A Critical Approach*. By Tanya Golash-Boza. Oxford University Press.
- 2014-2015      Elected member. Publications Committee. Section on Racial and Ethnic Minorities. American Sociological Association.
- 2015            Ad hoc Reviewer. *Race in America*. By Matthew Desmond and Mustafa Emirbayer. W. W. Norton & Company.
- 2015            Ad hoc Reviewer. *Race and Society*. By Matthew W. Hughey. Oxford University Press, USA.
- 2011            Organizer of “Accessing Education: Emerging Social Conflicts and Collaborations,” Section on Latino/a Sociology, American Sociological Association. Las Vegas, NV.



2006-2007 Graduate Student Representative. Elected. Section on Latino/a Sociology. American Sociological Association.

*Service to the University*

2025 Subcommittee Member. University and AAGA Fellowship. College of Social Sciences. Michigan State University. East Lansing, MI.

2024-Present *Invited* Board Member. Diversity Research Network. Michigan State University

2023-Present Award Committee Reviewer. Launch Awards Program. Diversity Research Network. Michigan State University

2024 *Invited* Selection Committee Member. Academic Leadership Program. Michigan State University. East Lansing, MI.

2024 *Invited* Panel Member. “Culture and Context of the University” New Faculty and Academic Staff Orientation. Michigan State University. East Lansing, MI.

2024 *Invited* Faculty Mentor. Womxn of Color Initiatives Annual Writing Retreat. Mattawan, MI.

2023-Present Chairs and Directors Advisory Committee. Center for Integrative Studies. College of Social Sciences. Member. Michigan State University. East Lansing, MI.

2022-Present *Invited* Advisory and Planning Committee Member. Institutional Diversity and Inclusion (IDI) Speaker Series. Michigan State University. East Lansing, MI.

2023-25 Grievance Review Board Member. Department of Sociology, Michigan State University.

2023 Subcommittee Member. Corey-Thompson-CSS Research Scholars Fellowship. College of Social Sciences. Michigan State University. East Lansing, MI.

2022-23 *Invited* Mentor for Rene Crespin. College of Social Science Dean’s Research Associate Program. Michigan State University

2023 Award Committee Reviewer. Launch Awards Program. Diversity Research Network. Michigan State University

2023 Subcommittee Member. Research and Teaching Awards. College of Social Sciences. Michigan State University. East Lansing, MI.

2023 Mentor. Mid-Michigan Symposium for Undergraduate Research Experiences (Mid-SURE). Michigan State University. East Lansing, MI.

- 2023 Presenter. Green and White Days. Michigan State University East Lansing, MI.
- 2023 Participated in Social Relations and Policy Faculty Job Talk. Representing CLS. James Madison College. Michigan State University
- 2022 Subcommittee Member Corey-Thompson-CSS Research Scholars Fellowship. Spring 2022 and Fall 2022. College of Social Sciences. Michigan State University. East Lansing, MI.
- 2023 Co-nominated CLS Faculty for the College's Diversity Faculty Award (Not awarded)
- 2023 Co-hosted In-Person Writing Spaces with Diversity Research Network. Michigan State University.
- 2022 Chaired student nomination for the GenCen's Student Leader Inspiration Award (Awarded)
- 2022 Chaired student nomination for the Dean's Diversity and Inclusion Excellence Awards in the Graduate Student category (Not Awarded)
- 2021 Reviewer. Diversity Research Network Launch Award Program. Michigan State University. Office for Inclusion and Intercultural Initiatives. East Lansing, MI.
- 2021 Subcommittee Member. University/AAGA/Dean's Fellowships. College of Social Sciences. Michigan State University. East Lansing, MI.
- 2020-2021 Organizing Committee. Race in the 21<sup>st</sup> Century Conference. Michigan State University. East Lansing, MI.
- 2010-Present Committee Member. University Academic Integrity Hearing Board. Michigan State University. East Lansing, MI.
- 2020 Committee Member. College of Social Science Dean Search Committee. College of Social Sciences. Michigan State University. East Lansing, MI.
- 2020 COVID19 Small Grant Award Committee. College of Social Sciences. Michigan State University. East Lansing, MI.
- 2020 Subcommittee Member. University/AAGA/Dean's Fellowships. College of Social Sciences. Michigan State University. East Lansing, MI.
- 2019-2020 Committee Member. Assistant Dean for Student Success Assessment and Strategic Initiatives. Search Office of the Associate Provost for Undergraduate Education. Michigan State University. East Lansing, MI.
- 2017 Conversation on Open Access Digital Monographs in the Humanities and Social

Sciences. Academic Advancement Network (AAN). Michigan State University. East Lansing, MI.

- 2010-2013 Faculty Advisory Committee Member. Advancing Diversity through the Alignment of Policies and Practices (ADAPP-Advance). Michigan State University. East Lansing, MI.
- 2011 Chicano/Latino Studies Scholars Program Mentor. Michigan State University. East Lansing, MI.
- 2008-2009 Chair. Academic Programs Committee, College of Arts and Sciences. University at Albany. Albany, NY.
- 2008-2009 Chair. Grievance Committee, College of Arts and Sciences. University at Albany. Albany, NY.
- 2007-2009 Committee Member. College of Arts and Science Faculty Council. University at Albany. Albany, NY.
- 2006-2007 Committee Member. College of Liberal Arts Vision 20/20 Advisory Committee. Texas A&M University. College Station, TX.
- 2005-2007 Diversity Recruitment and Retention Committee Graduate Student Representative. Department of Sociology. Texas A&M University. College Station, TX.
- 2003 Translator. "Race and Immigration in Race and Europe." Presentation. Texas A&M University. College Station, TX.

*Service to the Department and Chicano/Latino Studies Program*

- 2025-27 Committee Member. Undergraduate Education Committee. Department of Sociology. Michigan State University
- 2024 Committee Member. Cluster Hire Faculty Search. Department of Sociology. Michigan State University.
- 2024 Co-nominated Graduate Student for Access Torch. College of Social Science. Michigan State University (awarded)
- 2024 Co-nominated Dean's Diversity and Inclusion Excellence Award
- 2016-Present Faculty Advisory Committee Member. Chicano/Latino Studies. Michigan State University.
- 2019-Present Graduate Program Committee Chair. Chicano/Latino Studies. Michigan State University.

- 2023 Advisory Committee. Jennifer Carrera Tenure and Promotion Case. Department of Sociology.
- 2022-2023 Chair. Sociology Chair Search. Department of Sociology. Michigan State University.
- 2019-2023 Faculty Advisory Committee Member. Department of Sociology. Michigan State University.
- 2023 DEI Representative. Green and White Event. Michigan State University
- 2023 Nominated Dual Major Doctoral Degree Student for Inspiration Award in the MSU Student Leader Award category. Center for Gender in Global Context. Michigan State University (Awarded)
- 2021-22 *Invited* Mentor Rebecca Karam's Mock Interview. College of Social Science Dean's Research Associate Program. Michigan State University.
- 2019- 2022 Undergraduate Coordinator. Chicano/Latino Studies. Michigan State University.
- 2022 Oversaw and Developed Strategic Program Assessment for the Chicano/Latino Studies Program's Graduate Program
- 2022 Oversaw and Developed Undergraduate Program Assessment for the Chicano/Latino Studies Program's Graduate Program
- 2017 Headed Draft of the Sociology Department's Faculty statement on Justice, Equality, and Inclusion. Michigan State University.
- 2017 Undergraduate Coordinator. Chicano/Latino Studies Program. Michigan State University.
- 2017 Co-Drafted CLS Faculty Statement in Support of DACA Recipients. Michigan State University.
- 2010-2016 Graduate Committee Member. Chicano/Latino Studies Program, Michigan State University.
- 2014-2015 Undergraduate Curriculum Committee Member. Department of Sociology, Michigan State University.
- 2010- 2016 Urban, Migration, and Race Committee Member. Department of Sociology, Michigan State University.
- 2010- 2016 Gender and Family Committee Member. Department of Sociology, Michigan State University.

- 2014 Organizer of Colloquium Presentation by Dr. David Embrick. Department of Sociology, Michigan State University.
- 2013 Annual Review Criteria and Merit Ad Hoc Committee. Department of Sociology, Michigan State University.
- 2012- 2013 Graduate Recruitment and Admission Evaluation Committee Member. Department of Sociology, Michigan State University.
- 2012 Sociology Online Classes Evaluation Committee. Department of Sociology, Michigan State University.
- 2011 Undergraduate Education Committee Member. Department of Sociology, Michigan State University.
- 2011 Methods Committee Member. Department of Sociology, Michigan State University.
- 2010- 2011 Sociology of Population and Demography Member. Department of Sociology, Michigan State University.
- 2010-2011 Honors and Awards Committee Member. Department of Sociology, Michigan State University.
- 2010 Grievance Review Board Member. Department of Sociology, Michigan State University.
- 2008-2009 Undergraduate Advising. Latin American, Caribbean, and U.S. Latino Studies Department, University at Albany. Albany, NY.
- 2006-2007 Graduate Instructor Mentoring Student Representative. Department of Sociology, Texas A&M University. College Station, TX.
- 2004-2006 Alternate, Faculty Meeting Graduate Student Representative. Department of Sociology, Texas A&M University. College Station, TX.
- 2000-2002 Social Committee. Department of Sociology, Texas A&M University. College Station, TX.

## **MANUSCRIPT REVIEWER**

*American Journal of Sociology*  
*Sociology of Race and Ethnicity*  
*Sociology of Education*  
*Sociological Forum*

*Socius: Sociological Research for a Dynamic World*  
*Gender and Society*  
*Journal of Family Issues*  
*Social Currents*  
*Ethnic and Racial Studies*  
*Social Problems*  
*Journal of Latinos and Education*  
*Howard Journal of Communications*  
*US Latina and Latino Oral History Journal*  
*International Journal of Qualitative Studies in Education*

## **STUDENT ADVISING, CHAIRING AND OTHER STUDENT RELATED COMMITTEE WORK**

### ***Graduate Students***

Committee Chair and co-Chair for Graduate Students, Michigan State University

- Teresa Rivera (Dual Major Doctoral Degree Student, Chicano/Latino Studies Program and Sociology)
- Anna Wilcoxson (PhD Student, Sociology and Chicano/Latino Studies, Graduated Summer 2023)
- Angelica Ruvalcaba (Dual Major Doctoral Degree Student, Sociology and Chicano/Latino Studies Program, Graduated Summer 2023)
- Luis Rivera Ayala (Masters Degree, Sociology and Graduate Certificate in Chicano/Latino Studies, Graduated Spring 2023)
- Dana Chalupa (PhD Student, Sociology, Graduated Summer 2016)
- Violeta Donawa (M.A. Student, Sociology, Graduated Fall 2014)

Committee member for Graduate Students, Michigan State University

- Katrina “Kitty” Groeller (PhD Student, Sociology)
- Vilitcia Barghouti (PhD Student, Sociology)
- Ereisa Morales (PhD Student, Sociology)
- Stephanie Bravo (Dual Major Doctoral Degree in English and Chicano/Latino Studies)
- Natalie Rose Morales (Dual Major Doctoral Degree in Criminal Justice and Chicano/Latino Studies)
- Jesenia Rosales (PhD Student, Higher, Adult, and Lifelong Education; CLS Graduate Certificate)
- Salomon Antonio Rodezno (PhD Student, Higher, Adult, and Lifelong Education; CLS Graduate Certificate)
- Sabrina Zarza (Dual Major Doctoral Degree in Student Teacher Mathematics and Chicano/Latino Studies)
- Delaney Rood (PhD Student, Higher, Adult, and Lifelong Education, CLS Graduate Certificate)

- Thomas Aviles (PhD in Teacher Education)
- Rosaura Dominguez-Rebollar (Dual Major Doctoral Degree Student, Psychology and Chicano/Latino Studies, Graduated Summer 2024)
- Natalie Rose Morales (Master's in Criminal Justice and Chicano/Latino Studies Graduate Certificate, Graduated Spring 2024)
- Kyle Farris (PhD Student, Higher, Adult, and Lifelong Education, Graduate Spring 2024)
- Esther Ayers (PhD Student, Chicano/Latino Studies, Graduated Spring 2023)
- Wen-hua (Zoey) Lai (PhD Student, Sociology, Graduated Summer 2023)
- Christian Ramirez (Dual Major Doctoral Degree Student, Sociology and Chicano/Latino Studies, Graduated Spring 2021)
- Stephanie Aguilar-Smith (PhD Student, Higher, Adult, and Lifelong Education; CLS Graduate Certificate, Graduated 2021)
- Evangelina Palma Ramirez (PhD Student, Chicano/Latino Studies, Graduated Fall 2019)
- Jose Martinez (PhD Student, Chicano/Latino Studies, Graduated Spring 2019)
- Sam Mindes (PhD Student, Sociology, Graduated May 2019)
- Shika Bista (PhD Student, Sociology, Graduate Fall 2018)
- Bette Avila (PhD Student, Sociology, Graduated Spring 2016)
- Moushumi Roy Choudhury (PhD Student, Sociology, Graduated Spring 2016)
- Alejandro Gradilla (MA Student, Sociology, Graduated Spring 2016)
- Paula Miller (PhD Student, Sociology, Graduated Summer 2015)
- William Escalante (MA Student, Sociology, Graduated 2015)
- Sam Saldivar (Dual Major Doctoral Degree Student, Chicano/Latino Studies and English, Graduated Fall 2016)
- Isabel Montemayor (PhD Student, Anthropology, Graduated Spring 2014)
- Cristian Dona-Reveco (PhD Student, Sociology, Graduated Fall 2012)
- Cedric Taylor (PhD Student, Sociology, Graduated Fall 2011)
- Jesse Anguiano (PhD Student, Chicano/Latino Studies 2010-2013)

#### Graduate Advisor, Michigan State University

- Teresa Rivera (2022-Present)
- Luis Rivera Ayala (2020-Summer 2023)
- Angelica Ruvalcaba (2017-Summer 2023)
- Ereisa Morales (2019-2020)
- Dana Chalupa (2009-2016)
- Cristian Ramirez (2012-2015)
- Violeta Donawa (2010-2015)
- Jeffrey Oliver (2011-2014)
- Shuen Kwok (2011-2012)
- Shika Bista (2010-2011)
- Md Abdus Sabur (2010-2011)

#### Early Start Program Advisor. College of Social Science, Michigan State University

- Teresa Rivera (Summer 2022, 2023, 2024)
- Luis Rivera Ayala (Summer 2020, 2021, 2022)

- Ereisa Morales (Summer 2019)

Graduate School-Leadership Fellows Program Mentor

- Molder Moldagaliyeva, PhD student in Information & Media (2023-2024)

Committee chair for Graduate Students, University at Albany (2007-2009)

- Guadalupe Morales, Ph.D.
- Arinka Abad, M.A.
- Rosario Robles, M.A.

Committee member for Graduate Students, University at Albany (2007-2009)

- Dustin Knepp, Ph.D.
- Katherine Platt, Ph.D.
- Yaser Robles, Ph.D.
- Robyn Eagan, M.A.
- Mai-leen Colon, M.A.

*Undergraduate Students*

Summer Research Opportunity Program (SROP) Mentor, Michigan State University

- Nadia Valles. 2023. (Department of Political Science, Oklahoma State University).
- Magaly Ordoñez. 2017. (Departments of Chicana/o Studies and Sociology, California State University, Dominguez Hills).

Mid-Michigan Symposium for Undergraduate Research Experiences Mentor

- Nadia Valles. 2023. (Department of Political Science, Oklahoma State University).

CLS 490 Independent Study Spring 2021

- Xitlali Garcia-Pilar

Undergraduate Research Mentor 2017-2018

- Jessica Gonzalez
- Marissa Weil

Honor College Dean's Research Scholar Program Mentor 2016-2017

- Marisa Rose Thum
- Brigid Marie Kennedy HC Dean's Research Scholar Program

Honors Option Supervised Spring 2019: Introduction to Sociology

- Andrea Patsalis
- Cammy Gregor
- Laura Elizabeth Sansoterra



## **PROFESSIONAL WORKSHOPS/SYMPOSIUMS ATTENDED**

- 2025 Research Workshop. Diversity Research Network. Michigan State University.
- 2025 Management of OCR Investigation, Support and Resolution Department Cases: Process and Responsibilities of Leaders. Academic Advancement Network (AAN) Leadership Institute program. Michigan State University.
- 2024 MAFUNGO. Diversity Research Network Writing Retreat. Michigan State University.
- 2023 Summer Leadership Institute. Office for Institutional Diversity and Inclusion. Michigan State University.
- 2023 Diversity Research Network Stay Retreat. Michigan State University.
- 2022 Centering Racial Equity to Lead Institutional Transformation. HERS (Higher Education Resource Services).
- 2022 Aspiring Administrators Bootcamp. HERS (Higher Education Resource Services).
- 2021 Diversity Research Network Stay Retreat. Michigan State University.
- 2020 Diversity Research Network Stay Retreat. Michigan State University.
- 2019 Training Researchers to Inform Policy Workshop. University Outreach and Engagement. Michigan State University.
- 2019 From Putting out Fires to Effecting Change. Academic Advancement Network (AAN) Leadership Institute program. Michigan State University.
- 2019 MSU Budget Basics. Academic Advancement Network (AAN) Leadership Institute program. Michigan State University.
- 2019 Digital Presence Fellow. Michigan State University.
- 2019 Women's Leadership Institute. College of Social Science. Michigan State University.
- 2019 Diversity Research Network Summer Stay Retreat. Michigan State University.
- 2019 Community Engaged Research: Getting Started. Michigan State University.
- 2018 Diversity Research Network Summer Stay Retreat. Michigan State University.

- 2018 NSF Broader Impacts Workshop. University Outreach and Engagement. Michigan State University.
- 2016 Faculty Success Program. National Center for Faculty Development and Diversity.
- 2013 Thinking Intersectionality. Michigan State University.
- 2013 How to Develop a Daily Writing Practice. National Center for Faculty Development and Diversity. March 6.
- 2013 How to Align Your Time with Your Priorities Every Week. National Center for Faculty Development and Diversity. March 6.
- 2012-Present Every Semester Needs A Plan. National Center for Faculty Development and Diversity.
- 2010 Facilitating Effective Discussions in the University Classroom. Lilly Teaching Seminar. Michigan State University.
- 2010 Multidimensional Scaling. Michigan State University.
- 2009 Introduction to Endnote. Michigan State University.
- 2009 Introduction to SAS Programming. University at Albany.
- 2008 How to Get Your Proposal Funded. The Research Foundation. University at Albany.
- 2005 SBE Doctoral Dissertation Research Improvement Grants Workshop. Texas A&M University.
- 2005 SAS Short Course Workshop. Texas A&M University.
- 2005 Grant Writing Seminar for Graduate Students and Post-Docs Workshop. Texas A&M University.
- 2001 Gender Studies Summer Program. El Colegio de México. México.
- 2001-2002 Preparing Future Faculty. Participant. Texas A&M University.

## **COURSES TAUGHT**

*Undergraduate Courses*  
Introduction to Sociology

Race and Ethnicity  
Race and Ethnicity in Latin America

International and Internal Migration  
Structural Inequalities and Families  
Introduction to Chicano/Latino Studies  
International Migration & Transnationalism

Social Inequality  
Latinos in the United States  
Latinos and Identity

*Graduate Courses*

International Migration and Transnationalism  
Historiography and Social Science Methods  
in Chicano/Latino Studies  
Topics in Structural Inequalities  
Contemporary Sociological Theory

Latinx and Education  
Latinos and Identity  
Structural Inequalities and Families  
Gender, Latino and Migration

**ORGANIZATIONAL AFFILIATIONS**

American Sociological Association  
American Educational Research Association  
World Education Research Association  
Midwest Sociological Society  
Southwestern Social Science Association

**REFERENCES**

Rogelio Sáenz, PhD  
Professor, Demography  
University of Texas at San Antonio  
College of Public Policy  
501 W. César E. Chávez Blvd.  
San Antonio, TX 78207  
Telephone: (210) 458-2530  
Fax: (210) 458-2531  
E-mail: rogelio.saenz@utsa.edu

Deborah Johnson, PhD  
Director, Diversity Research Network  
Faculty Associate, Office for Inclusion, and Intercultural Initiatives  
Professor of Human Development and Family Studies  
7 Human Ecology Bldg.  
Michigan State University  
(517) 432-9115  
Email: john1442@msu.edu

Theodore H. Curry II, PhD  
Associate Provost / Assistant Vice President of Academic Human Resources (ret.)  
John A. Hannah, Administration Building  
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