

**Curriculum Vitae**  
**Gerald Roman Nowak III**  
**September of 2020**

Graduate Research Assistant  
Department of Sociology  
Michigan State University  
East Lansing, Michigan  
Email: nowakge2@msu.edu

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**Education**

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- 2019 – Pres.    Doctoral Program / Sociology / Michigan State University
- 2019            Master of Arts / Sociology / Wayne State University  
Thesis: "The Effect of Servers' Race on Consumer Appraisals in Full-Service Restaurants."  
Defense date: May 7<sup>th</sup>, 2019  
Committee Chair: Zachary Wayne Brewster, Ph.D.  
URL: (<https://search.proquest.com/docview/2277564114?pq-origsite=gscholar>)
- 2017            Bachelor of Arts / Sociology / Wayne State University
- 2015            Associate of Applied Science / Marketing and Applied Management / Schoolcraft Community College
- 2014            Associate of Arts / Business Administration / Schoolcraft Community College

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**Employment**

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- 2019 – Pres.    Graduate Research Assistant / Cabrera NIH BRAIN Project / Center for Ethics and Humanities in the Life Sciences / Michigan State University
- 2018 – 2019    Graduate Teaching Assistant / Course: Soc 3220 (Intro to Social Statistics) / Department of Sociology / Wayne State University
- 2017            Statistics Tutor / Department of Sociology / Wayne State University

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**Peer-Reviewed Publications**

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Brewster, Zachary W. and **Gerald Roman Nowak**. 2018. "Racial Prejudices, Racialized Workplaces, and Restaurant Servers' Hyperbolic Perceptions of Black–White Tipping Differences." *Cornell Hospitality Quarterly* 60(2):159-73. doi: 10.1177/1938965518777221. (Best Paper Award Finalist, Cornell Hospitality Quarterly)

Wills, Jeremiah B., Zachary W. Brewster and **Gerald Roman Nowak**. 2019. "Students' Religiosity and Perceptions of Professor Bias: Some Empirical Lessons for Sociologists." *The American Sociologist* 50(1):136-53. doi: 10.1007/s12108-018-9388-y.

Cabrera, L. Y., **G. R. Nowak**, A. M. McCright, E. Achtyes and R. Bluhm. 2020. "Last Resort Interventions?: A Qualitative Study of Psychiatrists' Experience with and Views on Psychiatric Electroceutical Interventions." *Psychiatric Quarterly*. doi: 10.1007/s11126-020-09819-1.

Brewster, Zachary W. and **Gerald Roman Nowak**. 2020. "Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Consumer Racial Profiling." *Sociological Perspectives*:0731121420946775. doi: 10.1177/0731121420946775.

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### Research Funding

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- 2018      **Nowak III, Gerald Roman**. "The Effect of Full-Service Restaurant Servers' Race on Consumer Appraisals." Thesis Research Support, The Graduate School, Wayne State University, \$250
- 2018      **Nowak III, Gerald Roman**. "The Effect of Full-Service Restaurant Servers' Race on Consumer Appraisals." Thesis Research Support, The Department of Sociology, Wayne State University, \$250
- 2017      **Nowak III, Gerald Roman**. "Waiting on a Sick Day: The Motivational Antecedents of Sick Leave Presenteeism Among Employees in the Full-Service Restaurant Industry." Undergraduate Research Opportunities Program, Wayne State University, \$3,000

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### Papers in Progress

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- 2019 – Pres.      Brewster, Zachary Wayne and **Gerald Roman Nowak III**. "Are Black Restaurant Servers' Tipped Less Than White Servers? A Vignette Experimental Test of Server Race Effects on Customers' Tipping Behaviors."
- 2019 – Pres.      **Nowak III, Gerald R.**, Aaron M. McCright, Robyn Bluhm, Eric Achtyes, and Laura Y. Cabrera. Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions for Psychiatric Disorders.

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### Service

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- 2020      Graduate Education Committee / Department of Sociology / Michigan State University

- 2019 – Pres. Research Symposium Committee / Department of Sociology / Michigan State University
- 2018 – 2019 Graduate Liaison to the Undergraduate Committee / Department of Sociology / Wayne State University
- 2017 Registration Volunteer / ASA Sociology of Development Sixth Annual Conference / Wayne State University

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### **Guest Lectures**

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- 2019 “How to Organize a Curriculum Vitae” / Presented to SOC 350: Mental Health and Society / Michigan State University

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### **Specializations**

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Mental Illness  
Interventions to Treatment-Resistant Depression  
Survey Research (Experimental Design)  
Quantitative Methodology

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### **Professional Presentations**

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- 2020 Laura Y. Cabrera, Maryssa Gilbert, **Gerald R Nowak III**, Aaron M. McCright, Eric Achtyes, Robyn Bluhm / Attitudes & Ethical Concerns about Psychiatric Electroceutical Interventions for Treatment-Resistant Depression / Presented to the NIH BRAIN Investigators Meeting / Virtual Conference (due to COVID-19)
- 2020 **Gerald R. Nowak III** / “The Effect of Servers’ Race on Consumer Appraisals in Full-Service Restaurants” / Presented to fulfill the qualifying paper requirement / Department of Sociology / Michigan State University
- 2020 **Gerald R. Nowak III**, Aaron M. McCright, Robyn Bluhm, Eric Achtyes, and Laura Y. Cabrera. “Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions for Psychiatric Disorders.” / Presented to the NIH BRAIN Investigators Meeting / Virtual Conference (due to COVID-19)
- 2019 Aaron M. McCright, Megan Penzkofer, **Gerald Roman Nowak III**, Maryssa Gilbert, Robyn Bluhm, Eric D. Achtyes, Laura Y. Cabrera / “Public Views About Treating Depression Across Four Treatment Modalities.” / Presented to the National Network of Depression Centers / Ann Arbor, MI.

- 2019 Emily Castillo, Marissa Cortright, **Gerald Roman Nowak III**, Maryssa Gilbert, Eric D. Achtyes, Aaron M. McCright, Robyn Bluhm, Laura Y. Cabrera / “Comparison of Perceived Barriers Regarding Psychiatric Electroceutical Interventions as Treatment for Clinical Depression.” / Presented to the National Network of Depression Centers / Ann Arbor, MI
- 2019 **Gerald Roman Nowak III**, “The Effect of Servers’ Race on Customer Service Appraisals in Full-Service Restaurants.” / Presented to the North Central Sociological Association / Cincinnati, Ohio
- 2019 **Gerald Roman Nowak III**, “The Effect of Servers’ Race on Customer Service Appraisals in Full Service Restaurants.” / Humanities Center Brown Bag Colloquium Series / Wayne State University
- 2018 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. “Racialized Workplaces, Contemporary Racial Attitudes, and Stereotype Endorsement: A Recipe for Race-based Restaurant Service.” / Presented to the Society for the Study of Social Problems / Philadelphia, PA
- 2018 **Nowak III, Gerald Roman**. “Do Racist Attitudes Affect Consumer Reactions to Mediocre and Excellent Service at a Full-Service Restaurant? A Survey Experiment.” / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2018 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. “The Racialization of Restaurant Customers and Servers’ Hyperbolic Perceptions of Tipping Differences.” / Presented to the North Central Sociological Association / Pittsburgh, PA
- 2017 **Nowak III, Gerald Roman**. “The Motivational Antecedents of Occupational Presenteeism Among Employees in the Full-Service Restaurant Industry.” / Presented to the Undergraduate Research and Creative Projects Conference / Detroit, MI
- 2017 **Nowak III, Gerald Roman**. “Waiting on a Sick Day: The Motivational Factors relating to Presenteeism in the Full-Service Restaurant Industry” / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald Roman Nowak III**. “Dining While Black: Anti-Black Stereotypes, Racialized Workplace Discourse, and Modern Racism.” / Presented to the North Central Sociological Association / Indianapolis, IN
- 2017 Brewster, Zachary Wayne and **Gerald Roman Nowak III**, “Racialized Workplaces, Modern Racist Attitudes, and Racial Stereotypes: A Recipe for Race-Based Restaurant Service.” / Humanities Center Brown Bag Colloquium Series / Wayne State University

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**Scholarships and Awards**

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- 2020 Travel Trainee Award / The NIH BRAIN Initiative / Awarded for submission “Perceptions of the Side Effects, Risks, and Benefits Associated with Psychiatric Electroceutical Interventions” / \$1,000 (waived due to COVID-19 pandemic)
- 2019 The Pulaski Scholarship for Advanced Studies / American Council for Polish Culture / \$5,000
- 2018 AGRADE Scholarship / The Graduate School / Wayne State University, \$3,058.73
- 2017 Dorothy C. Dolan Endowed Scholarship / The College of Liberal Arts and Sciences, Wayne State University / \$2,000
- 2017 Frank Filipek Scholarship / Friends of Polish Art / \$2,500
- 2016 The Lucille Makarov Memorial Scholarship / Department of Sociology / Wayne State University / \$4,500
- 2015 The Raby Endowment Scholarship / Schoolcraft Community College / \$700
- 2015 Special Populations Scholarship / Schoolcraft Community College / \$2,000

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**Academic Achievements**

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- 2017 – Pres. Lifetime member / The International Sociology Honor Society (AKD)
- 2017 – 2019 Accelerated Graduate Enrollment (AGRADE) Program / Wayne State University
- 2015 – 2017 Dean’s List / College of Liberal Arts and Sciences / Wayne State University

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**Professional Organizations**

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- 2019 – Pres. Treatment Resistant Depression Taskforce (NNDC)
- 2018 – Pres. American Sociological Association
- 2018 – Pres. The Society for the Study of Social Problems
- 2016 – Pres. North Central Sociological Association

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**Academic Clubs**

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- 2019 – 2020 The Soc Collective / Department of Sociology / Michigan State University

2017 – 2019 Graduate Student Organization / Department of Sociology / Wayne State University

2016 – 2019 Polish Culture Club / Department of Classical and Modern Languages, Literatures, and Cultures / Wayne State University

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## References

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Aaron M. McCright, PhD  
Professor and Chairperson  
Department of Sociology  
Michigan State University  
Email: [mccright@msu.edu](mailto:mccright@msu.edu)  
PH: 517-355-6640

Laura Y. Cabrera, PhD  
Assistant Professor, Neuroethics  
Ethics/Humanities in Life Sciences  
Michigan State University  
Email: [cabrer22@msu.edu](mailto:cabrer22@msu.edu)  
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